

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	1	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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EMPLOYEE NO.	8	S-Std Days/Mth	004	30.00	Y*-Gross Paid	200	20820626.15	J-Pens Dte 4	483	31/12/2008
BARE, J		S-Std Hours/Mth	005	240.00	Y*-Aids Levy	209	74730.42	J-Pens Dte 5	484	1/1/2009
		S-Rate Monthly	006	2880000.00	Y*-Pension	210	748800.00	J-Pens Dte 6	485	31/12/2012
		S-Pension Sal	009	2880000.00	Y*-Medical Aid	212	646898.40	J-Pens Dte 7	486	1/1/2013
*** Pay run totals only		S-Med Aid Sal	010	2880000.00	YN-Net Paid	214	4544642.37	B=Msu Loan	501	33975.44
		S-Service Join	011	285.00	Y*-Tax Deducted	215	2491013.86	D-Msu Loan	502	5166.67
PAY POINT	001	S-Service Payrl	012	285.00	Y*-Taxable Inc	216	14057852.21	D-Int. Msu Loan	503	578.45
COST CODES		S-Age	013	54.45	S-QTD Gross Inc	224	37125533.78	B-B/f Ord.Lve	507	43.50
KBC0-11		E-Incentive All	043	5000.00	S-QTD Coy ConTs	225	6509075.08	S-Pension Emp %	510	6.50
		T-Days Worked	047	30.00	S-b/f Rate	229	2880000.00	S-Pension Coy %	511	7.50
PAYMENT METHOD	Multiple	E-Salary	048	2880000.00	S-c/f Rate	230	2880000.00	D-CBZ LOANS	512	36999.48
CATEGORY	F	E-Cushioning Al	060	1152000.00	S-b/f Gross	231	5775737.51	B-CBZ LOAN	513	390000.00
SEX	M	D-Nyaradzo	090	468996.00	S-c/f Gross	232	5764018.88	Y-CBZ LOAN	514	147997.92
OCCUPATION CODE		S-Spouse Funerl	094	1.00	S-b/f Lve Liab	233	4176000.00	US-CBZ LOAN	516	100.00
TAX AUTHORITY		S-Zim Pens Alw	097	125000.00	S-c/f Lve Liab	234	4512000.00	US-Gross Inc.	518	300.00
TAX CODE	M	Y*-Zim Pens Alw	098	500000.00	B-Ann Ordnr lve	236	3.50	US-Total Deduct	519	136.00
TAX DEPENDANTS	0	S-Joint Med Aid	099	204284.00	S-Stds Lvy 6mth	237	20185.00	US-Net Paid	520	164.00
TAX CERT ISSUED	No	S-Zim Pension	100	295870.32	S-Tax Period No	241	11.00	ZW-Gross Inc.	521	4037000.00
BIRTH DATE	18/6/1969	Y*-Zim Pension	101	1183481.28	YD-POSB Loan	244	68972.95	ZW_Total Deduct	522	3089382.77
ENGAGE DATE	1/3/2000	D-FML Other Dep	106	340460.00	YD-Funeral Fund	245	1534896.00	ZW-Net Paid	525	947617.23
		D-Salary Advanc	108	914688.00	S-Std Tax Incme	246	4037000.00	UE-Covid Allow	528	75.00
		D-Pension	115	187200.00	S-Taxable Incme	247	3741009.68	E-Covid Allow	529	431754.72
		C-Pension	116	216000.00	Y*-Taxed to Per	254	11.00	DU-KWEKWE FARM	547	36.00
		D-PAYE	117	700828.01	YT-Lve DysTaken	256	30.00		549	503.16
		D-FML M/Aid	120	204284.00	D-BancABC	296	3632.00	S-US Net Fund	550	300.00
		C-FML M/Aid	121	817136.00	B-Elderly C Ann	301	187500.00	D-US Net Fund	551	1727018.88
		D-Aids Levy	122	21024.84	D-S/Hardship Fu	314	10.00	S-NSSA INSURABL	555	2414896.00
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	40.00	S-NSSA All+Bn	556	5000.00
		C-NSSA Pension	150	108670.32	S-MA Rte Member	385	340460.00	S-NSSA Bs+Al+Bn	557	2880000.00
		D-MSULA Subs	156	120.00	S-MA Rte Spouse	386	340460.00	UE-Cushioning A	559	225.00
		S-MAB Spouse	159	1.00	S-MA Rte Child	387	170250.00	E-Cushioning Al	560	1295264.16
		S-MAB Children	160	2.00	S-MA Rte Studnt	388	170250.00	Y-Joint Med Aid	579	646898.40
		S-MAB OthAdult2	164	1.00	S-MA Rte Oth Ad	389	340460.00	YU-Cushioning A	580	900.00
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ch	390	170250.00	YZ-Cushioning A	581	4696720.45
		B-Sick @ Half	175	13.00	S-MA Rte Senior	391	340460.00	YU-US Net Fund	583	1200.00
		S-Lve Entitlmnt	176	42.00	C-W.C.I.F	392	33120.00	YZ-US Net Fund	584	6262293.94
		S-Curr Lve Accr	177	3.50	Y-Markers Allo	398	666332.21	YU-Covid Allow	603	300.00
		B-Ordinary Lve	178	47.00	Y-Msula Union	400	480.00	YZ-Covid Allow	604	1565573.49
		S-Todate Pensn	181	1339970.25	YN-MarkersGweru	403	666332.21	YU-Gross Inc.	607	300.00
		S-Todate NSSA	182	752154.91	Yd-Zimnat Insur	407	386900.00	YZ-Gross Inc	608	4037000.00
		YC-Pension	185	864000.00	Sd-M/Aid Base	429	204284.00		630	1161.35
		YC-Medical Aid	186	2587593.60	Sc-M/Aid Base	430	817136.00		632	1.24
		YN-Med Oth Deps	188	1078128.00	D-Zimnat Insura	475	96725.00		634	27.18
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 1	480	1/1/2000	DZ-PAYE	652	700828.01
		YC-NSSA Pension	194	434681.28	J-Pens Dte 2	481	31/12/2005	DZ-AIDS LEVY	653	21024.84
		Y*-Basic Earns	198	14558332.21	J-Pens Dte 3	482	1/1/2006			
		S-Gross Income	248	5764018.88	S-Tot Deducts	249	3872298.00	S-Net Paid	250	1891720.88

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	2	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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EMPLOYEE NO.	14	S-Std Days/Mth	004	30.00	S-QTD Coy Conts	225	50947.78	B-B/f Ord.Lve	507	33.50
CHIGIDI, E		S-Std Hours/Mth	005	240.00	S-b/f Rate	229	2880000.00	S-Pension Emp %	510	6.50
		S-Rate Monthly	006	2880000.00	S-c/f Rate	230	2880000.00	S-Pension Coy %	511	7.50
		S-Med Aid Sal	010	2880000.00	S-b/f Gross	231	5775737.51	US-Gross Inc.	518	300.00
*** Pay run totals only		S-Service Join	011	166.00	S-c/f Gross	232	5764018.88	US-Net Paid	520	300.00
		S-Service Payrl	012	166.00	S-b/f Lve Liab	233	3216000.00	ZW-Gross Inc.	521	4037000.00
PAY POINT	001	S-Age	013	67.56	S-c/f Lve Liab	234	3552000.00	ZW_Total Deduct	522	1735439.60
COST CODES		E-Incentive All	043	5000.00	B-Ann Ordnr lve	236	3.50	ZW-Net Paid	525	2301560.40
KMT0-11		T-Days Worked	047	30.00	S-Stds Lvy 6mth	237	20185.00	UE-Covid Allow	528	75.00
		E-Salary	048	2880000.00	S-Tax Period No	241	11.00	E-Covid Allow	529	431754.72
PAYMENT METHOD	Multiple	E-Cushioning Al	060	1152000.00	S-Std Tax Incme	246	4037000.00		549	398.26
CATEGORY	F	D-Salary Advanc	108	914688.00	S-Taxable Incme	247	4036880.00	S-US Net Fund	550	300.00
SEX	M	D-PAYE	117	796720.00	Y*-Taxed to Per	254	11.00	D-US Net Fund	551	1727018.88
OCCUPATION CODE		D-Aids Levy	122	23901.60	YT-Lve DysTaken	256	23.00	UE-Cushioning A	559	225.00
TAX AUTHORITY		D-MSULA Subs	156	120.00	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
TAX CODE	M	B-Sick @ Full	174	26.00	D-S/Hardship Fu	314	10.00	YU-Cushioning A	580	900.00
TAX DEPENDANTS	0	B-Sick @ Half	175	13.00	YD-Zimnat	328	40.00	YZ-Cushioning A	581	4696720.45
TAX CERT ISSUED	No	S-Lve Entitlmnt	176	42.00	S-MA Rte Senior	391	14.00	YU-US Net Fund	583	1200.00
BIRTH DATE	8/5/1956	S-Curr Lve Accr	177	3.50	C-W.C.I.F	392	33120.00	YZ-US Net Fund	584	6262293.94
ENGAGE DATE	1/2/2010	B-Ordinary Lve	178	37.00	Y-Msula Union	400	480.00	YU-Covid Allow	603	300.00
		S-Todate Pensn	181	38310.11	J-Pens Dte 1	480	1/1/2000	YZ-Covid Allow	604	1565573.49
		S-Todate NSSA	182	4159.20	J-Pens Dte 2	481	31/12/2005	YU-Gross Inc.	607	300.00
		Y*-Basic Earns	198	13892000.00	J-Pens Dte 3	482	1/1/2006	YZ-Gross Inc	608	4037000.00
		Y*-Gross Paid	200	20154293.94	J-Pens Dte 4	483	31/12/2008		630	1272.34
		Y*-Aids Levy	209	78686.40	J-Pens Dte 5	484	1/1/2009		632	1.24
		YN-Net Paid	214	9268125.60	J-Pens Dte 6	485	31/12/2012	DZ-PAYE	652	796720.00
		Y*-Tax Deducted	215	2622880.00	J-Pens Dte 7	486	1/1/2013	DZ-AIDS LEVY	653	23901.60
		Y*-Taxable Inc	216	13891520.00	S-Elderly C Prd	498	37500.00			
		S-QTD Gross Inc	224	37773216.91	Y-Elderly C Ytd	499	150000.00			
		S-Gross Income	248	5764018.88	S-Tot Deducts	249	1735439.60	S-Net Paid	250	4028579.28
EMPLOYEE NO.	15	S-Std Days/Mth	004	30.00	YN-Net Paid	214	12252586.93	J-Pens Dte 5	484	1/1/2009
CHIGIDI, W L		S-Std Hours/Mth	005	240.00	Y*-Tax Deducted	215	5831621.22	J-Pens Dte 6	485	31/12/2012
		S-Rate Monthly	006	3970211.00	Y*-Taxable Inc	216	26324156.05	J-Pens Dte 7	486	1/1/2013
		S-Med Aid Sal	010	3970211.00	S-QTD Gross Inc	224	54428283.41	YN-Other Allow	495	3970211.00
*** Pay run totals only		S-Service Join	011	285.00	S-QTD Coy Conts	225	2902611.69	S-Elderly C Prd	498	37500.00
		S-Service Payrl	012	285.00	S-b/f Rate	229	3970211.00	Y-Elderly C Ytd	499	150000.00
PAY POINT	001	S-Age	013	72.33	S-c/f Rate	230	3970211.00	B-B/f Ord.Lve	507	53.50
COST CODES		E-Education Ben	031	1205165.55	S-b/f Gross	231	8121114.06	S-Pension Emp %	510	6.50
DAB0-11		E-Incentive All	043	5000.00	S-c/f Gross	232	8495479.83	S-Pension Coy %	511	16.10
		T-Days Worked	047	30.00	S-b/f Lve Liab	233	7080209.62	US-Gross Inc.	518	300.00
PAYMENT METHOD	Multiple	E-Salary	048	3970211.00	S-c/f Lve Liab	234	7543400.90	US-Net Paid	520	300.00
CATEGORY	F	E-Cushioning Al	060	1588084.40	B-Ann Ordnr lve	236	3.50	ZW-Gross Inc.	521	6768460.95
SEX	M	D-Nyaradzo	090	209814.00	S-Stds Lvy 6mth	237	33842.30	ZW_Total Deduct	522	4697595.26
OCCUPATION CODE		S-Spouse Funerl	094	1.00	S-Tax Period No	241	11.00	ZW-Net Paid	525	2070865.69
TAX AUTHORITY		S-Joint Med Aid	099	136184.00	YD-Funeral Fund	245	686664.00	UE-Covid Allow	528	75.00
TAX CODE	M	D-FML Other Dep	106	340460.00	S-Std Tax Incme	246	6768460.95	E-Covid Allow	529	431754.72
TAX DEPENDANTS	0	D-Salary Advanc	108	1260939.01	S-Taxable Incme	247	6768340.95		549	894.62
TAX CERT ISSUED	No	D-PAYE	117	1499910.29	Y*-Taxed to Per	254	11.00	S-US Net Fund	550	300.00
BIRTH DATE	4/8/1951	D-FML M/Aid	120	136184.00	Y*-Ben Educatn	255	3615496.65	D-US Net Fund	551	1727018.88
ENGAGE DATE	1/3/2000	C-FML M/Aid	121	544736.00	YT-Lve DysTaken	256	16.00	UE-Cushioning A	559	225.00
		D-Aids Levy	122	44997.31	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
		D-Edu.Ben.Adv	137	1205165.55	D-S/Hardship Fu	314	5.10	Y-Joint Med Aid	579	431251.20
		D-MSULA Subs	156	120.00	YD-Zimnat	328	20.40	YU-Cushioning A	580	900.00
		S-MAB Spouse	159	1.00	S-MA Rte Member	385	340460.00	YZ-Cushioning A	581	4696720.45

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	3	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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		S-MAB OthAdult2	164	1.00	S-MA Rte Spouse	386	340460.00	YU-US Net Fund	583	1200.00
		B-Sick @ Full	174	26.00	S-MA Rte Child	387	170250.00	YZ-US Net Fund	584	6262293.94
		B-Sick @ Half	175	13.00	S-MA Rte Studnt	388	170250.00	YU-Covid Allow	603	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Oth Ad	389	340460.00	YZ-Covid Allow	604	1565573.49
		S-Curr Lve Accr	177	3.50	S-MA Rte Oth Ch	390	170250.00	YU-Gross Inc.	607	300.00
		B-Ordinary Lve	178	57.00	S-MA Rte Senior	391	340460.00	YZ-Gross Inc	608	6768460.95
		S-Todate Pensn	181	12828.56	C-W.C.I.F	392	45657.43		630	1581.48
		S-Todate NSSA	182	1297.00	Y-Msula Union	400	480.00		632	1.24
		YC-Medical Aid	186	1725004.80	Sd-M/Aid Base	429	136184.00		633	28000.00
		YN-Med Oth Deps	188	1078128.00	Sc-M/Aid Base	430	544736.00		634	17.91
		Y*-Basic Earns	198	18738928.40	J-Pens Dte 1	480	1/1/2000	DZ-PAYE	652	1499910.29
		Y*-Gross Paid	200	32586929.99	J-Pens Dte 2	481	31/12/2005	DZ-AIDS LEVY	653	44997.31
		Y*-Aids Levy	209	174948.64	J-Pens Dte 3	482	1/1/2006			
		Y*-Medical Aid	212	431251.20	J-Pens Dte 4	483	31/12/2008			
		S-Gross Income	248	8495479.83	S-Tot Deducts	249	4697595.26	S-Net Paid	250	3797884.57
EMPLOYEE NO.	17	S-Std Days/Mth	004	30.00	S-Todate Pensn	181	1848081.06	Y-Msula Union	400	480.00
CHIROMO, A S		S-Std Hours/Mth	005	240.00	S-Todate NSSA	182	782790.91	Sd-M/Aid Base	429	238334.00
		S-Rate Monthly	006	3970211.00	YC-Pension	185	1191063.32	Sc-M/Aid Base	430	953336.00
		S-Pension Sal	009	3970211.00	YC-Medical Aid	186	3018888.00	J-Pens Dte 1	480	1/1/2000
*** Pay run totals only		S-Med Aid Sal	010	3970211.00	YN-Med Oth Deps	188	1078128.00	J-Pens Dte 2	481	31/12/2005
		S-Service Join	011	285.00	Y*-NSSA Pension	193	434681.28	J-Pens Dte 3	482	1/1/2006
PAY POINT	001	S-Service Payrl	012	285.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 4	483	31/12/2008
COST CODES		S-Age	013	60.20	Y*-Basic Earns	198	18738928.40	J-Pens Dte 5	484	1/1/2009
QATL-22		C-VAT on VehBen	021	5187.60	Y*-Gross Paid	200	29484620.44	J-Pens Dte 6	485	31/12/2012
		S-Coy Car CC's	022	1900.00	Y*-Ben Vehicle	204	138336.00	J-Pens Dte 7	486	1/1/2013
PAYMENT METHOD	Multiple	S-Ben Vehicle	023	34584.00	Y*-Aids Levy	209	139089.12	S-Elderly C Prd	498	37500.00
CATEGORY	F	E-Education Ben	031	1940503.33	Y*-Pension	210	1032254.88	Y-Elderly C Ytd	499	150000.00
SEX	M	E-Incentive All	043	5000.00	Y*-Medical Aid	212	754722.00	B-B/f Ord.Lve	507	72.00
OCCUPATION CODE		T-Days Worked	047	30.00	YN-Net Paid	214	5885645.56	S-Pension Emp %	510	6.50
TAX AUTHORITY		E-Salary	048	3970211.00	Y*-Tax Deducted	215	4636303.90	S-Pension Coy %	511	7.50
TAX CODE	M	E-Cushioning Al	060	1588084.40	Y*-Taxable Inc	216	22878882.98	US-Gross Inc.	518	300.00
TAX DEPENDANTS	0	T-Dys Ordin Lve	072	1.00	S-QTD Gross Inc	224	65505557.23	US-Net Paid	520	300.00
TAX CERT ISSUED	No	S-Val Lve Takn	073	132340.37	S-QTD Coy Conts	225	7986281.23	ZW-Gross Inc.	521	7512161.17
BIRTH DATE	18/9/1963	D-Nyaradzo	090	704550.00	S-b/f Rate	229	3970211.00	ZW_Total Deduct	522	6551584.00
ENGAGE DATE	1/3/2000	S-Spouse Funerl	094	7.00	S-c/f Rate	230	3970211.00	ZW-Net Paid	525	960577.17
		S-Zim Pens Alw	097	125000.00	S-b/f Gross	231	8881173.30	UE-Covid Allow	528	75.00
		Y*-Zim Pens Alw	098	500000.00	S-c/f Gross	232	9239180.05	E-Covid Allow	529	431754.72
		S-Joint Med Aid	099	238334.00	S-b/f Lve Liab	233	9528506.40		549	1240.43
		S-Zim Pension	100	366734.04	S-c/f Lve Liab	234	9859357.32	S-US Net Fund	550	300.00
		Y*-Zim Pension	101	1466936.16	B-Ann Ordnr lve	236	2.50	D-US Net Fund	551	1727018.88
		D-FML Other Dep	106	340460.00	S-Stds Lvy 6mth	237	37560.81	S-NSSA INSURABL	555	2414896.00
		D-Salary Advanc	108	1260939.01	S-Tax Period No	241	11.00	S-NSSA All+Bn	556	5000.00
		D-Pension	115	258063.72	YD-Funeral Fund	245	2547150.00	S-NSSA Bs+Al+Bn	557	3970211.00
		C-Pension	116	297765.83	S-Std Tax Incme	246	7538382.73	UE-Cushioning A	559	225.00
		D-PAYE	117	1650430.70	S-Taxable Incme	247	7198591.61	E-Cushioning Al	560	1295264.16
		D-FML M/Aid	120	238334.00	Y*-Taxed to Per	254	11.00	Y-Joint Med Aid	579	754722.00
		C-FML M/Aid	121	953336.00	Y*-Ben Educatn	255	4423269.61	YU-Cushioning A	580	900.00
		D-Aids Levy	122	49512.92	YT-Lve DysTaken	256	25.00	YZ-Cushioning A	581	4696720.45
		D-Edu.Ben.Adv	137	1940503.33	B-Elderly C Ann	301	187500.00	YU-US Net Fund	583	1200.00
		D-NSSA Pension	149	108670.32	S-To Date Stand	364	12800.00	YZ-US Net Fund	584	6262293.94
		C-NSSA Pension	150	108670.32	BZ-Airtime Ben	378	18700.48	YU-Covid Allow	603	300.00
		D-MSULA Subs	156	120.00	S-MA Rte Member	385	340460.00	YZ-Covid Allow	604	1565573.49
		S-MAB Spouse	159	1.00	S-MA Rte Spouse	386	340460.00	YU-Gross Inc.	607	300.00
		S-MAB Children	160	3.00	S-MA Rte Child	387	170250.00	YZ-Gross Inc	608	7512161.17

PAY007/	51.64	[Creative HR Support and Test License]	[Midlands S	PAGE	4
PAYROLL	1	*** PAYROLL REGISTER ***		TIME	23:03
RUN-NO	11			FILE	R
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE	30/11/2023
				ADJ	0

		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
		S-MAB OthAdult2	164	1.00	S-MA Rte Studnt	388	170250.00		630	2353.49
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ad	389	340460.00		632	1.24
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ch	390	170250.00		634	31.81
		S-Lve Entitlmnt	176	42.00	S-MA Rte Senior	391	340460.00	DZ-PAYE	652	1650430.70
		S-Curr Lve Accr	177	3.50	C-W.C.I.F	392	45657.43	DZ-AIDS LEVY	653	49512.92
		B-Ordinary Lve	178	74.50	EZ-Airtime All	394	8362.44			
		S-Gross Income	248	9239180.05	S-Tot Deducts	249	6551584.00	S-Net Paid	250	2687596.05
EMPLOYEE NO.	20	S-Std Days/Mth	004	30.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 4	483	31/12/2008
DZIMIRI, W		S-Std Hours/Mth	005	240.00	Y*-Basic Earns	198	16512697.20	J-Pens Dte 5	484	1/1/2009
		S-Rate Monthly	006	3475613.00	Y*-Gross Paid	200	22774991.14	J-Pens Dte 6	485	31/12/2012
		S-Pension Sal	009	3475613.00	Y*-Aids Levy	209	86505.51	J-Pens Dte 7	486	1/1/2013
*** Pay run totals only		S-Med Aid Sal	010	3475613.00	Y*-Pension	210	903659.40	S-Elderly C Prd	498	37500.00
		S-Service Join	011	208.80	Y*-Medical Aid	212	539074.80	Y-Elderly C Ytd	499	150000.00
PAY POINT	001	S-Service Payrl	012	285.00	YN-Net Paid	214	8587568.22	B-B/f Ord.Lve	507	44.50
COST CODES		S-Age	013	63.70	Y*-Tax Deducted	215	2883516.90	S-Pension Emp %	510	6.50
FEF0-11		E-Incentive All	043	5000.00	Y*-Taxable Inc	216	16012217.20	S-Pension Coy %	511	7.50
		T-Days Worked	047	30.00	S-QTD Gross Inc	224	44042989.53	US-Gross Inc.	518	300.00
PAYMENT METHOD	Multiple	E-Salary	048	3475613.00	S-QTD Coy Conts	225	6288902.48	US-Total Deduct	519	129.81
CATEGORY	F	E-Cushioning Al	060	1390245.20	S-b/f Rate	229	3475613.00	US-Net Paid	520	170.19
SEX	M	D-Nyaradzo	090	296208.00	S-c/f Rate	230	3475613.00	ZW-Gross Inc.	521	4870858.20
OCCUPATION CODE		S-Spouse Funerl	094	4.00	S-b/f Gross	231	6371350.51	ZW_Total Deduct	522	2820489.04
TAX AUTHORITY		S-Zim Pens Alw	097	125000.00	S-c/f Gross	232	6597877.08	ZW-Net Paid	525	2050369.16
TAX CODE	M	Y*-Zim Pens Alw	098	500000.00	S-b/f Lve Liab	233	5155492.62	UE-Covid Allow	528	75.00
TAX DEPENDANTS	0	S-Joint Med Aid	099	170234.00	S-c/f Lve Liab	234	5560980.80	E-Covid Allow	529	431754.72
TAX CERT ISSUED	No	S-Zim Pension	100	334585.17	B-Ann Ordnr lve	236	3.50		549	380.77
BIRTH DATE	20/3/1960	Y*-Zim Pension	101	1338340.68	S-Stds Lvy 6mth	237	24354.29	S-US Net Fund	550	300.00
ENGAGE DATE	1/3/2000	D-Salary Advanc	108	1103854.69	S-Tax Period No	241	11.00	D-US Net Fund	551	1727018.88
		D-Pension	115	225914.85	YD-Funeral Fund	245	969408.00	S-NSSA INSURABL	555	2414896.00
		C-Pension	116	260670.98	S-Std Tax Incme	246	4870858.20	S-NSSA All+Bn	556	5000.00
		D-PAYE	117	888817.55	S-Taxable Incme	247	4536153.03	S-NSSA Bs+Al+Bn	557	3475613.00
		D-FML M/Aid	120	170234.00	Y*-Taxed to Per	254	11.00	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	680936.00	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	26664.53	D-S/Hardship Fu	314	5.10	Y-Joint Med Aid	579	539074.80
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	20.40	YU-Cushioning A	580	900.00
		C-NSSA Pension	150	108670.32	S-MA Rte Member	385	340460.00	YZ-Cushioning A	581	4696720.45
		D-MSULA Subs	156	120.00	S-MA Rte Spouse	386	340460.00	YU-US Net Fund	583	1200.00
		S-MAB Spouse	159	1.00	S-MA Rte Child	387	170250.00	YZ-US Net Fund	584	6262293.94
		S-MAB Children	160	1.00	S-MA Rte Studnt	388	170250.00	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ad	389	340460.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ch	390	170250.00	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Senior	391	340460.00	YZ-Gross Inc	608	4870858.20
		S-Curr Lve Accr	177	3.50	C-W.C.I.F	392	39969.55	DU-FBC MICROPLA	619	129.81
		B-Ordinary Lve	178	48.00	Y-Msula Union	400	480.00	SDZ-FBC MICROPL	621	747281.07
		S-Todate Pensn	181	1615168.86	Sd-M/Aid Base	429	170234.00		630	1390.87
		S-Todate NSSA	182	770323.03	Sc-M/Aid Base	430	680936.00		632	1.24
		YC-Pension	185	1042683.92	J-Pens Dte 1	480	1/1/2000		634	22.55
		YC-Medical Aid	186	2156299.20	J-Pens Dte 2	481	31/12/2005	DZ-PAYE	652	888817.55
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 3	482	1/1/2006	DZ-AIDS LEVY	653	26664.53
		S-Gross Income	248	6597877.08	S-Tot Deducts	249	3567770.11	S-Net Paid	250	3030106.97

		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
EMPLOYEE NO.	24	S-Std Days/Mth	004	30.00	Y*-Gross Paid	200	23897050.87	J-Pens Dte 6	485	31/12/2012
SHAVA, L		S-Std Hours/Mth	005	240.00	Y*-Ben Vehicle	204	208336.00	J-Pens Dte 7	486	1/1/2013
		S-Rate Monthly	006	3717161.00	Y*-Aids Levy	209	99704.63	S-Elderly C Prd	498	37500.00
		S-Pension Sal	009	3717161.00	Y*-Pension	210	966461.88	Y-Elderly C Ytd	499	150000.00
*** Pay run totals only		S-Med Aid Sal	010	3717161.00	Y*-Medical Aid	212	331207.20	B-B/f Ord.Lve	507	16.00
		S-Service Join	011	282.00	YN-Net Paid	214	7504812.72	S-Pension Emp %	510	6.50
PAY POINT	002	S-Service Payrl	012	282.00	Y*-Tax Deducted	215	3323487.58	S-Pension Coy %	511	7.50
COST CODES		S-Age	013	57.73	Y*-Taxable Inc	216	17356364.71	D-CBZ LOANS	512	827845.50
SAE0-24		C-VAT on VehBen	021	7812.60	S-QTD Gross Inc	224	43103560.05	B-CBZ LOAN	513	8000000.00
		S-Coy Car CC's	022	2200.00	S-QTD Coy Conts	225	3005846.61	Y-CBZ LOAN	514	2483536.50
PAYMENT METHOD	Multiple	S-Ben Vehicle	023	52084.00	S-b/f Rate	229	3717161.00	US-CBZ LOAN	516	116.00
CATEGORY	F	E-Incentive All	043	5000.00	S-c/f Rate	230	3717161.00	US-Gross Inc.	518	300.00
SEX	F	T-Days Worked	047	30.00	S-b/f Gross	231	6622479.14	US-Total Deduct	519	116.00
OCCUPATION CODE		E-Salary	048	3717161.00	S-c/f Gross	232	6942014.90	US-Net Paid	520	184.00
TAX AUTHORITY		E-Cushioning Al	060	1486864.40	S-b/f Lve Liab	233	1982485.87	ZW-Gross Inc.	521	5214996.02
TAX CODE	M	S-Zim Pens Alw	097	125000.00	S-c/f Lve Liab	234	2354201.97	ZW_Total Deduct	522	3637088.10
TAX DEPENDANTS	0	Y*-Zim Pens Alw	098	500000.00	B-Ann Ordnr lve	236	3.00	ZW-Net Paid	525	1577907.92
TAX CERT ISSUED	No	S-Joint Med Aid	099	82801.80	S-Stds Lvy 6mth	237	26074.98	UE-Covid Allow	528	75.00
BIRTH DATE	9/3/1966	S-Zim Pension	100	350285.79	S-Tax Period No	241	11.00	E-Covid Allow	529	431754.72
ENGAGE DATE	1/6/2000	Y*-Zim Pension	101	1401143.16	YD-POSB Loan	244	108128.14		549	592.53
		D-Salary Advanc	108	1180570.33	S-Std Tax Incme	246	5261109.40	S-US Net Fund	550	300.00
		D-Pension	115	241615.47	S-Taxable Incme	247	4930126.01	D-US Net Fund	551	1727018.88
		C-Pension	116	278787.08	Y*-Taxed to Per	254	11.00	S-NSSA INSURABL	555	2414896.00
		D-PAYE	117	1034952.05	YT-Lve DysTaken	256	17.00	S-NSSA All+Bn	556	5000.00
		D-Aids Levy	122	31048.56	B-Elderly C Ann	301	187500.00	S-NSSA Bs+Al+Bn	557	3717161.00
		D-MSUNTSa SUBS	148	20.00	D-ZB Life Ass.	317	100000.00	UE-Cushioning A	559	225.00
		D-NSSA Pension	149	108670.32	YD-Intermarket	329	145000.00	E-Cushioning Al	560	1295264.16
		C-NSSA Pension	150	108670.32	S-To Date Stand	364	9600.00	Y-Joint Med Aid	579	331207.20
		S-MAB Children	160	1.00	BZ-Airtime Ben	378	13351.78	YU-Cushioning A	580	900.00
		B-Sick @ Full	174	26.00	S-MA Rte Senior	391	13650.00	YZ-Cushioning A	581	4696720.45
		B-Sick @ Half	175	13.00	C-W.C.I.F	392	42747.35	YU-US Net Fund	583	1200.00
		S-Lve Entitlmnt	176	36.00	EZ-Airtime All	394	5970.62	YZ-US Net Fund	584	6262293.94
		S-Curr Lve Accr	177	3.00	Y-Msuntsa Union	399	80.00	YU-Covid Allow	603	300.00
		B-Ordinary Lve	178	19.00	Sd-M/Aid Base	429	82801.80	YZ-Covid Allow	604	1565573.49
		B-POSB Loan	179	19435.93	Sc-M/Aid Base	430	331207.20	YU-Gross Inc.	607	300.00
		D-POSB Loan	180	29564.07	S-MAB Adult	440	1.00	YZ-Gross Inc	608	5214996.02
		S-Todate Pensn	181	1721905.61	D-Cimas	454	82801.80		630	1485.03
		S-Todate NSSA	182	776630.89	C-Cimas	455	331207.20		632	0.21
		YC-Pension	185	1115148.32	J-Pens Dte 1	480	1/1/2000		634	13.59
		YC-Medical Aid	186	1324828.80	J-Pens Dte 2	481	31/12/2005	DZ-PAYE	652	1034952.05
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 3	482	1/1/2006	DZ-AIDS LEVY	653	31048.56
		YC-NSSA Pension	194	434681.28	J-Pens Dte 4	483	31/12/2008			
		Y*-Basic Earns	198	17575508.40	J-Pens Dte 5	484	1/1/2009			
		S-Gross Income	248	6942014.90	S-Tot Deducts	249	4304868.73	S-Net Paid	250	2637146.17
EMPLOYEE NO.	35	S-Std Days/Mth	004	30.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 2	481	31/12/2005
MANDAVA, P		S-Std Hours/Mth	005	240.00	Y*-Basic Earns	198	15970043.44	J-Pens Dte 3	482	1/1/2006
		S-Rate Monthly	006	2880000.00	Y*-Gross Paid	200	22232337.38	J-Pens Dte 4	483	31/12/2008
		S-Pension Sal	009	2880000.00	Y*-Aids Levy	209	82083.54	J-Pens Dte 5	484	1/1/2009
*** Pay run totals only		S-Med Aid Sal	010	2880000.00	Y*-Pension	210	748800.00	J-Pens Dte 6	485	31/12/2012
		S-Service Join	011	285.00	Y*-Medical Aid	212	862545.60	J-Pens Dte 7	486	1/1/2013
PAY POINT	001	S-Service Payrl	012	285.00	YN-Net Paid	214	8878523.04	B-B/f Ord.Lve	507	56.00
COST CODES		S-Age	013	54.40	Y*-Tax Deducted	215	2736118.06	S-Pension Emp %	510	6.50
DLG0-11		E-Incentive All	043	5000.00	Y*-Taxable Inc	216	15469563.44	S-Pension Coy %	511	7.50

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	6	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	T-Days Worked	047	30.00	S-QTD Gross Inc	224	40492486.72	D-CBZ LOANS	512	34213.98
CATEGORY	F	E-Salary	048	2880000.00	S-QTD Coy Conts	225	7919623.08	B-CBZ LOAN	513	365000.00
SEX	M	E-Cushioning Al	060	1152000.00	S-b/f Rate	229	2880000.00	Y-CBZ LOAN	514	136855.92
OCCUPATION CODE		D-Nyaradzo	090	52998.00	S-c/f Rate	230	2880000.00	US-CBZ LOAN	516	120.00
TAX AUTHORITY		S-Spouse Funerl	094	2.00	S-b/f Gross	231	5775737.51	US-Gross Inc.	518	300.00
TAX CODE	M	S-Zim Pens Alw	097	125000.00	S-c/f Gross	232	5764018.88	US-Total Deduct	519	120.00
TAX DEPENDANTS	0	Y*-Zim Pens Alw	098	500000.00	S-b/f Lve Liab	233	5376000.00	US-Net Paid	520	180.00
TAX CERT ISSUED	No	S-Joint Med Aid	099	272384.00	S-c/f Lve Liab	234	5712000.00	ZW-Gross Inc.	521	4037000.00
BIRTH DATE	7/7/1969	S-Zim Pension	100	295870.32	B-Ann Ordnr lve	236	3.50	ZW_Total Deduct	522	2269310.64
ENGAGE DATE	1/3/2000	Y*-Zim Pension	101	1183481.28	S-Stds Lvy 6mth	237	20185.00	ZW-Net Paid	525	1767689.36
		D-Salary Advanc	108	914688.00	S-Tax Period No	241	11.00	UE-Covid Allow	528	75.00
		D-Pension	115	187200.00	YD-Funeral Fund	245	173448.00	E-Covid Allow	529	431754.72
		C-Pension	116	216000.00	S-Std Tax Incme	246	4037000.00		549	489.57
		D-PAYE	117	666778.00	S-Taxable Incme	247	3741009.68	S-US Net Fund	550	300.00
		D-FML M/Aid	120	272384.00	Y*-Taxed to Per	254	11.00	D-US Net Fund	551	1727018.88
		C-FML M/Aid	121	1089536.00	YT-Lve DysTaken	256	39.00	S-NSSA INSURABL	555	2414896.00
		D-Aids Levy	122	20003.34	B-Elderly C Ann	301	187500.00	S-NSSA All+Bn	556	5000.00
		D-Commun Courts	133	12250.00	S-To Date Stand	364	3200.00	S-NSSA Bs+Al+Bn	557	2880000.00
		D-NSSA Pension	149	108670.32	S-MA Rte Member	385	340460.00	UE-Cushioning A	559	225.00
		C-NSSA Pension	150	108670.32	S-MA Rte Spouse	386	340460.00	E-Cushioning Al	560	1295264.16
		D-MSUSSA	153	5.00	S-MA Rte Child	387	170250.00	Y-Joint Med Aid	579	862545.60
		D-MSULA Subs	156	120.00	S-MA Rte Studnt	388	170250.00	YU-Cushioning A	580	900.00
		S-MAB Spouse	159	1.00	S-MA Rte Oth Ad	389	340460.00	YZ-Cushioning A	581	4696720.45
		S-MAB Children	160	4.00	S-MA Rte Oth Ch	390	170250.00	YU-US Net Fund	583	1200.00
		B-Sick @ Full	174	26.00	S-MA Rte Senior	391	340460.00	YZ-US Net Fund	584	6262293.94
		B-Sick @ Half	175	13.00	C-W.C.I.F	392	33120.00	YU-Covid Allow	603	300.00
		S-Lve Entitlmnt	176	42.00	Y-Parttime Allo	397	1968672.73	YZ-Covid Allow	604	1565573.49
		S-Curr Lve Accr	177	3.50	Y-Markers Allo	398	109370.71	YU-Gross Inc.	607	300.00
		B-Ordinary Lve	178	59.50	Y-Msula Union	400	480.00	YZ-Gross Inc	608	4037000.00
		S-Todate Pensn	181	1339970.25	YN-MarkersGweru	403	109370.71		630	1161.35
		S-Todate NSSA	182	752154.91	YN-Lecture Gwer	408	1968672.73		632	1.24
		YC-Pension	185	864000.00	Sd-M/Aid Base	429	272384.00		634	36.44
		YC-Medical Aid	186	3450182.40	Sc-M/Aid Base	430	1089536.00	DZ-PAYE	652	666778.00
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 1	480	1/1/2000	DZ-AIDS LEVY	653	20003.34
		S-Gross Income	248	5764018.88	S-Tot Deducts	249	2960118.19	S-Net Paid	250	2803900.69
EMPLOYEE NO.	42	S-Std Days/Mth	004	30.00	YC-Pension	185	1115148.32	Sc-M/Aid Base	430	1089536.00
MHIRIPIRI, N A		S-Std Hours/Mth	005	240.00	YC-Medical Aid	186	3450182.40	J-Pens Dte 1	480	1/1/2000
		S-Rate Monthly	006	3717161.00	Y*-NSSA Pension	193	434681.28	J-Pens Dte 2	481	31/12/2005
		S-Pension Sal	009	3717161.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 3	482	1/1/2006
*** Pay run totals only		S-Med Aid Sal	010	3717161.00	Y*-Basic Earns	198	15865648.46	J-Pens Dte 4	483	31/12/2008
		S-Service Join	011	285.20	Y*-Gross Paid	200	21698768.43	J-Pens Dte 5	484	1/1/2009
PAY POINT	001	S-Service Payrl	012	285.20	Y*-Aids Levy	209	88012.13	J-Pens Dte 6	485	31/12/2012
COST CODES		S-Age	013	55.56	Y*-Pension	210	966461.88	J-Pens Dte 7	486	1/1/2013
DLG0-11		E-Education Ben	031	447436.92	Y*-Medical Aid	212	862545.60	B-B/f Ord.Lve	507	43.50

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	7	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	E-Fuel All	038	189972.08	YN-Net Paid	214	8009882.47	S-Pension Emp %	510	6.50
CATEGORY	F	E-Incentive All	043	1166.67	Y*-Tax Deducted	215	2933737.78	S-Pension Coy %	511	7.50
SEX	M	T-Days Worked	047	30.00	Y*-Taxable Inc	216	16260042.30	US-Gross Inc.	518	70.00
OCCUPATION CODE		E-Salary	048	3717161.00	S-QTD Gross Inc	224	43768892.88	US-Net Paid	520	70.00
TAX AUTHORITY		E-Respons Allow	053	371716.10	S-QTD Coy Conts	225	8432356.43	ZW-Gross Inc.	521	1877629.34
TAX CODE	M	T-Days Unpaid	079	23.00	S-b/f Rate	229	3717161.00	ZW_Total Deduct	522	1687250.19
TAX DEPENDANTS	0	E-Rec Unpd Days	080	-2849823.43	S-c/f Rate	230	3717161.00	ZW-Net Paid	525	190379.15
TAX CERT ISSUED	No	D-Nyaradzo	090	296208.00	S-b/f Gross	231	7618032.66	UE-Covid Allow	528	17.50
BIRTH DATE	9/5/1968	S-Zim Pens Alw	097	125000.00	S-c/f Gross	232	2280600.41	E-Covid Allow	529	100742.77
ENGAGE DATE	25/2/2000	Y*-Zim Pens Alw	098	500000.00	S-b/f Lve Liab	233	5389883.45		549	856.74
		S-Joint Med Aid	099	272384.00	S-c/f Lve Liab	234	5823552.23	S-US Net Fund	550	70.00
		S-Zim Pension	100	350285.79	B-Ann Ordnr lve	236	3.50	D-US Net Fund	551	402971.07
		Y*-Zim Pension	101	1401143.16	S-Stds Lvy 6mth	237	9388.15	S-NSSA INSURABL	555	2414896.00
		D-Salary Advanc	108	189972.08	S-Tax Period No	241	11.00	S-NSSA All+Bn	556	376716.10
		D-Pension	115	241615.47	YD-Funeral Fund	245	969408.00	S-NSSA Bs+Al+Bn	557	3717161.00
		C-Pension	116	278787.08	S-Std Tax Incme	246	1877629.34	UE-Cushioning A	559	52.50
		D-PAYE	117	126935.34	S-Taxable Incme	247	1527223.55	E-Cushioning Al	560	302228.30
		D-FML M/Aid	120	272384.00	Y*-Taxed to Per	254	11.00	Y-Joint Med Aid	579	862545.60
		C-FML M/Aid	121	1089536.00	Y*-Ben Educatn	255	894873.84	YU-Cushioning A	580	727.50
		D-Aids Levy	122	3808.06	YT-Lve DysTaken	256	30.00	YZ-Cushioning A	581	3703684.59
		D-Edu.Ben.Adv	137	447436.92	D-FIRST MUTUAL3	298	100.00	YU-US Net Fund	583	970.00
		D-NSSA Pension	149	108670.32	B-Elderly C Ann	301	187500.00	YZ-US Net Fund	584	4938246.13
		C-NSSA Pension	150	108670.32	S-To Date Stand	364	16500.00	YU-Covid Allow	603	242.50
		D-MSULA Subs	156	120.00	S-MA Rte Member	385	340460.00	YZ-Covid Allow	604	1234561.54
		S-MAB Spouse	159	1.00	S-MA Rte Spouse	386	340460.00	YU-Gross Inc.	607	70.00
		S-MAB Children	160	4.00	S-MA Rte Child	387	170250.00	YZ-Gross Inc	608	1877629.34
		B-Sick @ Full	174	26.00	S-MA Rte Studnt	388	170250.00		630	1774.80
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ad	389	340460.00		632	1.24
		S-Lve Entitlmnt	176	42.00	S-MA Rte Oth Ch	390	170250.00		634	36.44
		S-Curr Lve Accr	177	3.50	S-MA Rte Senior	391	340460.00	DZ-PAYE	652	126935.34
		B-Ordinary Lve	178	47.00	C-W.C.I.F	392	9974.38	DZ-AIDS LEVY	653	3808.06
		S-Todate Pensn	181	1729421.97	Y-Msula Union	400	480.00			
		S-Todate NSSA	182	776641.69	Sd-M/Aid Base	429	272384.00			
		S-Gross Income	248	2280600.41	S-Tot Deducts	249	1687250.19	S-Net Paid	250	593350.22
EMPLOYEE NO.	48	S-Std Days/Mth	004	30.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 3	482	1/1/2006
MUNGANANA, F		S-Std Hours/Mth	005	240.00	Y*-Basic Earns	198	13892000.00	J-Pens Dte 4	483	31/12/2008
		S-Rate Monthly	006	2880000.00	Y*-Gross Paid	200	20154293.94	J-Pens Dte 5	484	1/1/2009
		S-Pension Sal	009	2880000.00	Y*-Aids Levy	209	63615.57	J-Pens Dte 6	485	31/12/2012
*** Pay run totals only		S-Med Aid Sal	010	2880000.00	Y*-Pension	210	748800.00	J-Pens Dte 7	486	1/1/2013
		S-Service Join	011	285.00	Y*-Medical Aid	212	754722.00	S-Elderly C Prd	498	37500.00
PAY POINT	001	S-Service Payrl	012	285.00	YN-Net Paid	214	7215009.75	Y-Elderly C Ytd	499	150000.00
COST CODES		S-Age	013	56.76	Y*-Tax Deducted	215	2120519.00	B-B/f Ord.Lve	507	73.50
DEL0-11		E-Incentive All	043	5000.00	Y*-Taxable Inc	216	13391520.00	S-Pension Emp %	510	6.50

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	8	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	T-Days Worked	047	30.00	S-QTD Gross Inc	224	36111380.19	S-Pension Coy %	511	7.50
CATEGORY	F	E-Salary	048	2880000.00	S-QTD Coy Con	225	7284432.25	US-Gross Inc.	518	300.00
SEX	M	E-Cushioning Al	060	1152000.00	S-b/f Rate	229	2880000.00	US-Net Paid	520	300.00
OCCUPATION CODE		D-Nyaradzo	090	209814.00	S-c/f Rate	230	2880000.00	ZW-Gross Inc.	521	4037000.00
TAX AUTHORITY		S-Spouse Funerl	094	2.00	S-b/f Gross	231	5775737.51	ZW_Total Deduct	522	2324523.51
TAX CODE	M	S-Zim Pens Alw	097	125000.00	S-c/f Gross	232	5764018.88	ZW-Net Paid	525	1712476.49
TAX DEPENDANTS	0	Y*-Zim Pens Alw	098	500000.00	S-b/f Lve Liab	233	7056000.00	UE-Covid Allow	528	75.00
TAX CERT ISSUED	No	S-Joint Med Aid	099	238334.00	S-c/f Lve Liab	234	7392000.00	E-Covid Allow	529	431754.72
BIRTH DATE	27/2/1967	S-Zim Pension	100	295870.32	B-Ann Ordnr lve	236	3.50		549	496.37
ENGAGE DATE	1/3/2000	Y*-Zim Pension	101	1183481.28	S-Stds Lvy 6mth	237	20185.00	S-US Net Fund	550	300.00
		D-Salary Advanc	108	914688.00	S-Tax Period No	241	11.00	D-US Net Fund	551	1727018.88
		D-Pension	115	187200.00	YD-Funeral Fund	245	686664.00	S-NSSA INSURABL	555	2414896.00
		C-Pension	116	216000.00	S-Std Tax Incme	246	4037000.00	S-NSSA All+Bn	556	5000.00
		D-PAYE	117	646303.00	S-Taxable Incme	247	3741009.68	S-NSSA Bs+Al+Bn	557	2880000.00
		D-FML M/Aid	120	238334.00	Y*-Taxed to Per	254	11.00	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	953336.00	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	19389.09	D-S/Hardship Fu	314	5.10	Y-Joint Med Aid	579	754722.00
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	20.40	YU-Cushioning A	580	900.00
		C-NSSA Pension	150	108670.32	S-To Date Stand	364	13100.00	YZ-Cushioning A	581	4696720.45
		D-MSULA Subs	156	120.00	S-MA Rte Member	385	340460.00	YU-US Net Fund	583	1200.00
		S-MAB Spouse	159	1.00	S-MA Rte Spouse	386	340460.00	YZ-US Net Fund	584	6262293.94
		S-MAB Children	160	3.00	S-MA Rte Child	387	170250.00	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Studnt	388	170250.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ad	389	340460.00	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Oth Ch	390	170250.00	YZ-Gross Inc	608	4037000.00
		S-Curr Lve Accr	177	3.50	S-MA Rte Senior	391	340460.00		630	1161.35
		B-Ordinary Lve	178	77.00	C-W.C.I.F	392	33120.00		632	1.24
		S-Todate Pensn	181	1339797.80	Y-Msula Union	400	480.00		634	31.81
		S-Todate NSSA	182	752105.91	Sd-M/Aid Base	429	238334.00	DZ-PAYE	652	646303.00
		YC-Pension	185	864000.00	Sc-M/Aid Base	430	953336.00	DZ-AIDS LEVY	653	19389.09
		YC-Medical Aid	186	3018888.00	J-Pens Dte 1	480	1/1/2000			
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 2	481	31/12/2005			
		S-Gross Income	248	5764018.88	S-Tot Deducts	249	2324523.51	S-Net Paid	250	3439495.37
EMPLOYEE NO.	51	S-Std Days/Mth	004	30.00	Y*-Aids Levy	209	87656.70	J-Pens Dte 1	480	1/1/2000
MUREWI, CTF		S-Std Hours/Mth	005	240.00	Y*-Pension	210	748800.00	J-Pens Dte 2	481	31/12/2005
		S-Rate Monthly	006	2880000.00	Y*-Medical Aid	212	754722.00	J-Pens Dte 3	482	1/1/2006
		S-Pension Sal	009	2880000.00	YN-Net Paid	214	8285304.72	J-Pens Dte 4	483	31/12/2008
*** Pay run totals only		S-Med Aid Sal	010	2880000.00	Y*-Tax Deducted	215	2921890.08	J-Pens Dte 5	484	1/1/2009
		S-Service Join	011	285.00	Y*-Taxable Inc	216	16597004.31	J-Pens Dte 6	485	31/12/2012
PAY POINT	001	S-Service Payrl	012	285.00	S-QTD Gross Inc	224	41666418.34	J-Pens Dte 7	486	1/1/2013
COST CODES		S-Age	013	57.57	S-QTD Coy Con	225	7220319.88	S-Elderly C Prd	498	37500.00
KMT0-11		E-Incentive All	043	5000.00	S-b/f Rate	229	2880000.00	Y-Elderly C Ytd	499	150000.00
		T-Days Worked	047	30.00	S-c/f Rate	230	2880000.00	B-B/f Ord.Lve	507	62.00
PAYMENT METHOD	Multiple	E-Salary	048	2880000.00	S-b/f Gross	231	6036111.09	S-Pension Emp %	510	6.50
CATEGORY	F	E-Cushioning Al	060	1152000.00	S-c/f Gross	232	6800230.21	S-Pension Coy %	511	7.50
SEX	M	D-Nyaradzo	090	209814.00	S-b/f Lve Liab	233	5952000.00	US-Gross Inc.	518	300.00
OCCUPATION CODE		S-Zim Pens Alw	097	125000.00	S-c/f Lve Liab	234	6288000.00	US-Net Paid	520	300.00
TAX AUTHORITY		Y*-Zim Pens Alw	098	500000.00	B-Ann Ordnr lve	236	3.50	ZW-Gross Inc.	521	5073211.33
TAX CODE	M	S-Joint Med Aid	099	238334.00	S-Stds Lvy 6mth	237	25366.06	ZW_Total Deduct	522	2591352.83
TAX DEPENDANTS	0	S-Zim Pension	100	295870.32	S-Tax Period No	241	11.00	ZW-Net Paid	525	2481858.50
TAX CERT ISSUED	No	Y*-Zim Pension	101	1183481.28	YD-Funeral Fund	245	686664.00	UE-Covid Allow	528	75.00
BIRTH DATE	6/5/1966	D-Salary Advanc	108	914688.00	S-Std Tax Incme	246	5073211.33	E-Covid Allow	529	431754.72
ENGAGE DATE	1/3/2000	D-Pension	115	187200.00	S-Taxable Incme	247	4777221.01		549	203.99
		C-Pension	116	216000.00	Y*-Taxed to Per	254	11.00	S-US Net Fund	550	300.00

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PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
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PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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		D-PAYE	117	905355.84	YT-Lve DysTaken	256	33.00	D-US Net Fund	551	1727018.88
		D-FML M/Aid	120	238334.00	B-Elderly C Ann	301	187500.00	S-NSSA INSURABL	555	2414896.00
		C-FML M/Aid	121	953336.00	D-S/Hardship Fu	314	10.00	S-NSSA All+Bn	556	5000.00
		D-Aids Levy	122	27160.67	YD-Zimnat	328	40.00	S-NSSA Bs+Al+Bn	557	2880000.00
		D-NSSA Pension	149	108670.32	E-Part Time All	339	1036211.33	UE-Cushioning A	559	225.00
		C-NSSA Pension	150	108670.32	S-MA Rte Member	385	340460.00	E-Cushioning Al	560	1295264.16
		D-MSULA Subs	156	120.00	S-MA Rte Spouse	386	340460.00	Y-Joint Med Aid	579	754722.00
		S-MAB Spouse	159	1.00	S-MA Rte Child	387	170250.00	YU-Cushioning A	580	900.00
		S-MAB Children	160	3.00	S-MA Rte Studnt	388	170250.00	YZ-Cushioning A	581	4696720.45
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ad	389	340460.00	YU-US Net Fund	583	1200.00
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ch	390	170250.00	YZ-US Net Fund	584	6262293.94
		S-Lve Entitlmnt	176	42.00	S-MA Rte Senior	391	340460.00	YU-Covid Allow	603	300.00
		S-Curr Lve Accr	177	3.50	C-W.C.I.F	392	33120.00	YZ-Covid Allow	604	1565573.49
		B-Ordinary Lve	178	65.50	Y-Parttime Allo	397	1865670.52	YU-Gross Inc.	607	300.00
		S-Todate Pensn	181	1339970.25	Y-Markers Allo	398	510354.60	YZ-Gross Inc	608	5073211.33
		S-Todate NSSA	182	752154.91	Y-Msula Union	400	480.00		630	1161.35
		YC-Pension	185	864000.00	Y-Zim Lectr All	401	829459.19		632	1.24
		YC-Medical Aid	186	3018888.00	YN-MarkersGweru	403	510354.60		634	31.81
		Y*-NSSA Pension	193	434681.28	YN-Lecture Gwer	408	1865670.52	DZ-PAYE	652	905355.84
		YC-NSSA Pension	194	434681.28	YN-Lecture Hre	409	829459.19	DZ-AIDS LEVY	653	27160.67
		Y*-Basic Earns	198	16268025.12	Sd-M/Aid Base	429	238334.00			
		Y*-Gross Paid	200	23359778.25	Sc-M/Aid Base	430	953336.00			
		S-Gross Income	248	6800230.21	S-Tot Deducts	249	2591352.83	S-Net Paid	250	4208877.38
EMPLOYEE NO.	54	S-Std Days/Mth	004	30.00	Y*-Basic Earns	198	16717297.13	J-Pens Dte 3	482	1/1/2006
NCUBE, G T		S-Std Hours/Mth	005	240.00	Y*-Gross Paid	200	22979591.07	J-Pens Dte 4	483	31/12/2008
		S-Rate Monthly	006	3475613.00	Y*-Aids Levy	209	91274.39	J-Pens Dte 5	484	1/1/2009
		S-Pension Sal	009	3475613.00	Y*-Pension	210	903659.40	J-Pens Dte 6	485	31/12/2012
*** Pay run totals only		S-Med Aid Sal	010	3475613.00	Y*-Medical Aid	212	323449.20	J-Pens Dte 7	486	1/1/2013
		S-Service Join	011	285.00	YN-Net Paid	214	9306200.36	S-Elderly C Prd	498	37500.00
PAY POINT	001	S-Service Payrl	012	285.00	Y*-Tax Deducted	215	3042479.68	Y-Elderly C Ytd	499	150000.00
COST CODES		S-Age	013	61.63	Y*-Taxable Inc	216	16216817.13	B-B/f Ord.Lve	507	70.00
DSH0-11		E-Incentive All	043	5000.00	S-QTD Gross Inc	224	40590265.48	S-Pension Emp %	510	6.50
		T-Days Worked	047	30.00	S-QTD Coy Conts	225	4687409.13	S-Pension Coy %	511	7.50
PAYMENT METHOD	Multiple	E-Salary	048	3475613.00	S-b/f Rate	229	3475613.00	US-Gross Inc.	518	300.00
CATEGORY	F	E-Cushioning Al	060	1390245.20	S-c/f Rate	230	3475613.00	US-Total Deduct	519	38.50
SEX	M	D-Nyaradzo	090	123420.00	S-b/f Gross	231	6371350.51	US-Net Paid	520	261.50
OCCUPATION CODE		S-Zim Pens Alw	097	125000.00	S-c/f Gross	232	6597877.08	ZW-Gross Inc.	521	4870858.20
TAX AUTHORITY		Y*-Zim Pens Alw	098	500000.00	S-b/f Lve Liab	233	8109763.67	ZW_Total Deduct	522	2615316.99
TAX CODE	M	S-Joint Med Aid	099	102142.00	S-c/f Lve Liab	234	8515251.85	ZW-Net Paid	525	2255541.21
TAX DEPENDANTS	0	S-Zim Pension	100	334585.17	B-Ann Ordnr lve	236	3.50	UE-Covid Allow	528	75.00
TAX CERT ISSUED	No	Y*-Zim Pension	101	1338340.68	S-Stds Lvy 6mth	237	24354.29	E-Covid Allow	529	431754.72
BIRTH DATE	16/4/1962	D-Salary Advanc	108	1103854.69	S-Tax Period No	241	11.00		549	230.21
ENGAGE DATE	1/3/2000	D-Pension	115	225914.85	YD-POSB Loan	244	2570.68	S-US Net Fund	550	300.00
		C-Pension	116	260670.98	YD-Funeral Fund	245	403920.00	D-US Net Fund	551	1727018.88
		D-PAYE	117	922863.55	S-Std Tax Incme	246	4870858.20	S-NSSA INSURABL	555	2414896.00
		D-FML M/Aid	120	102142.00	S-Taxable Incme	247	4536153.03	S-NSSA All+Bn	556	5000.00
		C-FML M/Aid	121	408568.00	Y*-Taxed to Per	254	11.00	S-NSSA Bs+Al+Bn	557	3475613.00
		D-Aids Levy	122	27685.91	B-Elderly C Ann	301	187500.00	UE-Cushioning A	559	225.00
		D-NSSA Pension	149	108670.32	D-S/Hardship Fu	314	3.00	E-Cushioning Al	560	1295264.16
		C-NSSA Pension	150	108670.32	YD-Zimnat	328	12.00	Y-Joint Med Aid	579	323449.20
		D-MSULA Subs	156	120.00	S-MA Rte Member	385	340460.00	YU-Cushioning A	580	900.00
		S-MAB Children	160	1.00	S-MA Rte Spouse	386	340460.00	YZ-Cushioning A	581	4696720.45
		B-Sick @ Full	174	26.00	S-MA Rte Child	387	170250.00	YU-US Net Fund	583	1200.00
		B-Sick @ Half	175	13.00	S-MA Rte Studnt	388	170250.00	YZ-US Net Fund	584	6262293.94

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	10	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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		S-Lve Entitlmnt	176	42.00	S-MA Rte Oth Ad	389	340460.00	YU-Covid Allow	603	300.00
		S-Curr Lve Accr	177	3.50	S-MA Rte Oth Ch	390	170250.00	YZ-Covid Allow	604	1565573.49
		B-Ordinary Lve	178	73.50	S-MA Rte Senior	391	340460.00	YU-Gross Inc.	607	300.00
		B-POSB Loan	179	19965.19	C-W.C.I.F	392	39969.55	YZ-Gross Inc	608	4870858.20
		D-POSB Loan	180	642.67	Y-Markers Allo	398	204599.93	DU-BDO2 GWENHOR	616	38.50
		S-Todate Pensn	181	1568326.28	Y-Msula Union	400	480.00		630	1161.35
		S-Todate NSSA	182	761889.24	YN-MarkersGweru	403	204599.93		632	1.24
		YC-Pension	185	1042683.92	Sd-M/Aid Base	429	102142.00		634	13.59
		YC-Medical Aid	186	1293796.80	Sc-M/Aid Base	430	408568.00	DZ-PAYE	652	922863.55
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 1	480	1/1/2000	DZ-AIDS LEVY	653	27685.91
		YC-NSSA Pension	194	434681.28	J-Pens Dte 2	481	31/12/2005			
		S-Gross Income	248	6597877.08	S-Tot Deducts	249	2836951.08	S-Net Paid	250	3760926.00
EMPLOYEE NO.	61	S-Std Days/Mth	004	30.00	Y*-NSSA Pension	193	434681.28	J-Pens Dte 3	482	1/1/2006
NYAMWANZA, T K		S-Std Hours/Mth	005	240.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 4	483	31/12/2008
		S-Rate Monthly	006	3717161.00	Y*-Basic Earns	198	18360729.76	J-Pens Dte 5	484	1/1/2009
		S-Pension Sal	009	3717161.00	Y*-Gross Paid	200	24623023.70	J-Pens Dte 6	485	31/12/2012
*** Pay run totals only		S-Med Aid Sal	010	3717161.00	Y*-Aids Levy	209	100365.75	J-Pens Dte 7	486	1/1/2013
		S-Service Join	011	285.00	Y*-Pension	210	966461.88	S-Elderly C Prd	498	37500.00
PAY POINT	001	S-Service Payrl	012	285.00	Y*-Medical Aid	212	539074.80	Y-Elderly C Ytd	499	150000.00
COST CODES		S-Age	013	63.44	YN-Net Paid	214	6919427.82	B-B/f Ord.Lve	507	73.50
EBS0-11		E-Incentive All	043	5000.00	Y*-Tax Deducted	215	3345525.04	S-Pension Emp %	510	6.50
		T-Days Worked	047	30.00	Y*-Taxable Inc	216	17860249.76	S-Pension Coy %	511	7.50
PAYMENT METHOD	Multiple	E-Salary	048	3717161.00	S-QTD Gross Inc	224	46386212.01	D-CBZ LOANS	512	46538.50
CATEGORY	F	E-Cushioning Al	060	1486864.40	S-QTD Coy Conts	225	6505587.91	B-CBZ LOAN	513	500000.00
SEX	M	D-Nyaradzo	090	468996.00	S-b/f Rate	229	3717161.00	Y-CBZ LOAN	514	186154.00
OCCUPATION CODE		S-Spouse Funerl	094	3.00	S-c/f Rate	230	3717161.00	US-Gross Inc.	518	300.00
TAX AUTHORITY		S-Zim Pens Alw	097	125000.00	S-b/f Gross	231	6612898.51	US-Net Paid	520	300.00
TAX CODE	M	Y*-Zim Pens Alw	098	500000.00	S-c/f Gross	232	6936044.28	ZW-Gross Inc.	521	5209025.40
TAX DEPENDANTS	0	S-Joint Med Aid	099	170234.00	S-b/f Lve Liab	233	9107044.45	ZW_Total Deduct	522	3730019.75
TAX CERT ISSUED	No	S-Zim Pension	100	350285.79	S-c/f Lve Liab	234	9540713.23	ZW-Net Paid	525	1479005.65
BIRTH DATE	22/6/1960	Y*-Zim Pension	101	1401143.16	B-Ann Ordnr lve	236	3.50	UE-Covid Allow	528	75.00
ENGAGE DATE	1/3/2000	D-FML Other Dep	106	510710.00	S-Stds Lvy 6mth	237	26045.13	E-Covid Allow	529	431754.72
		D-Salary Advanc	108	1180570.33	S-Tax Period No	241	11.00		549	457.51
		D-Pension	115	241615.47	YD-Funeral Fund	245	1534896.00	S-US Net Fund	550	300.00
		C-Pension	116	278787.08	S-Std Tax Incme	246	5209025.40	D-US Net Fund	551	1727018.88
		D-PAYE	117	973359.35	S-Taxable Incme	247	4858619.61	S-NSSA INSURABL	555	2414896.00
		D-FML M/Aid	120	170234.00	Y*-Taxed to Per	254	11.00	S-NSSA All+Bn	556	5000.00
		C-FML M/Aid	121	680936.00	B-Elderly C Ann	301	187500.00	S-NSSA Bs+Al+Bn	557	3717161.00
		D-Aids Levy	122	29200.78	D-S/Hardship Fu	314	5.00	UE-Cushioning A	559	225.00
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	20.00	E-Cushioning Al	560	1295264.16
		C-NSSA Pension	150	108670.32	S-To Date Stand	364	13485.00	Y-Joint Med Aid	579	539074.80
		D-MSULA Subs	156	120.00	S-MA Rte Member	385	340460.00	YU-Cushioning A	580	900.00
		S-MAB Spouse	159	1.00	S-MA Rte Spouse	386	340460.00	YZ-Cushioning A	581	4696720.45
		S-MAB Children	160	1.00	S-MA Rte Child	387	170250.00	YU-US Net Fund	583	1200.00
		S-MAB OthAdult2	164	1.00	S-MA Rte Studnt	388	170250.00	YZ-US Net Fund	584	6262293.94
		S-MAB OthChld2	169	1.00	S-MA Rte Oth Ad	389	340460.00	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ch	390	170250.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	S-MA Rte Senior	391	340460.00	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	42.00	C-W.C.I.F	392	42747.35	YZ-Gross Inc	608	5209025.40
		S-Curr Lve Accr	177	3.50	Y-Markers Allo	398	785221.36		630	1483.96
		B-Ordinary Lve	178	77.00	Y-Msula Union	400	480.00		632	1.24
		S-Todate Pensn	181	1726668.20	YN-MarkersGweru	403	785221.36		634	22.55
		S-Todate NSSA	182	776635.69	Sd-M/Aid Base	429	170234.00	DZ-PAYE	652	973359.35
		YC-Pension	185	1115148.32	Sc-M/Aid Base	430	680936.00	DZ-AIDS LEVY	653	29200.78

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	11	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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		YC-Medical Aid	186	2156299.20	J-Pens Dte 1	480	1/1/2000			
		YN-Med Oth Deps	188	1617246.00	J-Pens Dte 2	481	31/12/2005			
		S-Gross Income	248	6936044.28	S-Tot Deducts	249	3730019.75	S-Net Paid	250	3206024.53
EMPLOYEE NO.	82	S-Std Days/Mth	004	30.00	Y*-Aids Levy	209	74936.40	S-Elderly C Prd	498	37500.00
NJIKE, D		S-Std Hours/Mth	005	240.00	Y*-Pension	210	748800.00	Y-Elderly C Ytd	499	150000.00
		S-Rate Monthly	006	2880000.00	YN-Net Paid	214	8267694.32	B-B/f Ord.Lve	507	73.50
		S-Pension Sal	009	2880000.00	Y*-Tax Deducted	215	2497880.00	S-Pension Emp %	510	6.50
*** Pay run totals only		S-Med Aid Sal	010	2880000.00	Y*-Taxable Inc	216	13391520.00	S-Pension Coy %	511	7.50
		S-Service Join	011	284.37	S-QTD Gross Inc	224	38400692.56	US-Gross Inc.	518	300.00
PAY POINT	001	S-Service Payrl	012	284.37	S-QTD Coy Conts	225	2307463.88	US-Total Deduct	519	24.00
COST CODES		S-Age	013	57.47	S-b/f Rate	229	2880000.00	US-Net Paid	520	276.00
KST0-11		E-Incentive All	043	5000.00	S-c/f Rate	230	2880000.00	ZW-Gross Inc.	521	4037000.00
		T-Days Worked	047	30.00	S-b/f Gross	231	5775737.51	ZW_Total Deduct	522	1999122.42
PAYMENT METHOD	Multiple	E-Salary	048	2880000.00	S-c/f Gross	232	5764018.88	ZW-Net Paid	525	2037877.58
CATEGORY	F	E-Cushioning Al	060	1152000.00	S-b/f Lve Liab	233	7056000.00	UE-Covid Allow	528	75.00
SEX	M	S-Zim Pens Alw	097	125000.00	S-c/f Lve Liab	234	7392000.00	E-Covid Allow	529	431754.72
OCCUPATION CODE		Y*-Zim Pens Alw	098	500000.00	B-Ann Ordnr lve	236	3.50	DU-KWEKWE FARM	547	24.00
TAX AUTHORITY		S-Zim Pension	100	295870.32	S-Stds Lvy 6mth	237	20185.00		549	111.71
TAX CODE	M	Y*-Zim Pension	101	1183481.28	S-Tax Period No	241	11.00	S-US Net Fund	550	300.00
TAX DEPENDANTS	0	D-Salary Advanc	108	914688.00	S-Std Tax Incme	246	4037000.00	D-US Net Fund	551	1727018.88
TAX CERT ISSUED	No	D-Pension	115	187200.00	S-Taxable Incme	247	3741009.68	S-NSSA INSURABL	555	2414896.00
BIRTH DATE	12/6/1966	C-Pension	116	216000.00	Y*-Taxed to Per	254	11.00	S-NSSA All+Bn	556	5000.00
ENGAGE DATE	20/3/2000	D-PAYE	117	765470.00	B-Elderly C Ann	301	187500.00	S-NSSA Bs+Al+Bn	557	2880000.00
		D-Aids Levy	122	22964.10	D-S/Hardship Fu	314	10.00	UE-Cushioning A	559	225.00
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	40.00	E-Cushioning Al	560	1295264.16
		C-NSSA Pension	150	108670.32	S-To Date Stand	364	3100.00	YU-Cushioning A	580	900.00
		D-MSULA Subs	156	120.00	C-W.C.I.F	392	33120.00	YZ-Cushioning A	581	4696720.45
		B-Sick @ Full	174	26.00	Y-Msula Union	400	480.00	YU-US Net Fund	583	1200.00
		B-Sick @ Half	175	13.00	Sd-M/Aid Base	429	5664.40	YZ-US Net Fund	584	6262293.94
		S-Lve Entitlmnt	176	42.00	Sc-M/Aid Base	430	22657.60	YU-Covid Allow	603	300.00
		S-Curr Lve Accr	177	3.50	S-MAB Adult	440	2.00	YZ-Covid Allow	604	1565573.49
		B-Ordinary Lve	178	77.00	S-MAB Child	444	1.00	YU-Gross Inc.	607	300.00
		S-Todate Pensn	181	1339970.25	J-Pens Dte 1	480	1/1/2000	YZ-Gross Inc	608	4037000.00
		S-Todate NSSA	182	752154.91	J-Pens Dte 2	481	31/12/2005		630	1161.35
		YC-Pension	185	864000.00	J-Pens Dte 3	482	1/1/2006		632	1.24
		Y*-NSSA Pension	193	434681.28	J-Pens Dte 4	483	31/12/2008		634	94.65
		YC-NSSA Pension	194	434681.28	J-Pens Dte 5	484	1/1/2009	DZ-PAYE	652	765470.00
		Y*-Basic Earns	198	13892000.00	J-Pens Dte 6	485	31/12/2012	DZ-AIDS LEVY	653	22964.10
		Y*-Gross Paid	200	20154293.94	J-Pens Dte 7	486	1/1/2013			
		S-Gross Income	248	5764018.88	S-Tot Deducts	249	2137283.93	S-Net Paid	250	3626734.95
EMPLOYEE NO.	86	S-Std Days/Mth	004	30.00	YC-Medical Aid	186	1725004.80	EZ-Airtime All	394	2468.70
PARADZAYI, C		S-Std Hours/Mth	005	240.00	Y*-NSSA Pension	193	434681.28	Y-Msula Union	400	480.00
		S-Rate Monthly	006	2880000.00	YC-NSSA Pension	194	434681.28	Sd-M/Aid Base	429	136184.00
		S-Pension Sal	009	2880000.00	Y*-Basic Earns	198	19987855.72	Sc-M/Aid Base	430	544736.00
*** Pay run totals only		S-Med Aid Sal	010	2880000.00	Y*-Gross Paid	200	27916135.30	J-Pens Dte 1	480	1/1/2000
		S-Service Join	011	287.00	Y*-Aids Levy	209	132961.17	J-Pens Dte 2	481	31/12/2005
PAY POINT	001	S-Service Payrl	012	285.00	Y*-Pension	210	890527.44	J-Pens Dte 3	482	1/1/2006
COST CODES		S-Age	013	54.91	Y*-Medical Aid	212	431251.20	J-Pens Dte 4	483	31/12/2008
KST0-11		E-Education Ben	031	542262.95	YN-Net Paid	214	10095988.17	J-Pens Dte 5	484	1/1/2009

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PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	E-Fuel All	038	189972.08	Y*-Tax Deducted	215	4432039.00	J-Pens Dte 6	485	31/12/2012
CATEGORY	F	E-Incentive All	043	5000.00	Y*-Taxable Inc	216	21158881.99	J-Pens Dte 7	486	1/1/2013
SEX	M	T-Days Worked	047	30.00	S-QTD Gross Inc	224	49915184.50	B-B/f Ord.Lve	507	90.00
OCCUPATION CODE		E-Salary	048	2880000.00	S-QTD Coy Confs	225	6012782.69	S-Pension Emp %	510	6.50
TAX AUTHORITY		E-Acting Allow	050	1090211.00	S-b/f Rate	229	2880000.00	S-Pension Coy %	511	7.50
TAX CODE	M	E-Cushioning Al	060	1588084.40	S-c/f Rate	230	2880000.00	US-Gross Inc.	518	300.00
TAX DEPENDANTS	0	T-Dys Ordin Lve	072	5.00	S-b/f Gross	231	7655934.21	US-Net Paid	520	300.00
TAX CERT ISSUED	No	S-Val Lve Takn	073	480000.00	S-c/f Gross	232	8025018.01	ZW-Gross Inc.	521	6297999.13
BIRTH DATE	2/1/1969	D-Nyaradzo	090	175890.00	S-b/f Lve Liab	233	8640000.00	ZW_Total Deduct	522	4040383.96
ENGAGE DATE	1/3/2000	S-Zim Pens Alw	097	125000.00	S-c/f Lve Liab	234	8496000.00	ZW-Net Paid	525	2257615.17
		Y*-Zim Pens Alw	098	500000.00	B-Ann Ordnr lve	236	-1.50	UE-Covid Allow	528	75.00
		S-Joint Med Aid	099	136184.00	S-Stds Lvy 6mth	237	31490.00	E-Covid Allow	529	431754.72
		S-Zim Pension	100	295870.32	S-Tax Period No	241	11.00		549	1258.88
		Y*-Zim Pension	101	1325208.72	YD-Funeral Fund	245	526140.00	S-US Net Fund	550	300.00
		D-Salary Advanc	108	1450911.09	S-Std Tax Incme	246	6295530.43	D-US Net Fund	551	1727018.88
		D-Pension	115	187200.00	S-Taxable Incme	247	6007529.44	S-NSSA INSURABL	555	2414896.00
		C-Pension	116	216000.00	Y*-Taxed to Per	254	11.00	S-NSSA All+Bn	556	1095211.00
		D-PAYE	117	1359452.04	Y*-Ben Educatn	255	1626788.85	S-NSSA Bs+Al+Bn	557	2880000.00
		D-FML M/Aid	120	136184.00	YT-Lve DysTaken	256	5.00	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	544736.00	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	40783.56	D-S/Hardship Fu	314	10.00	Y-Joint Med Aid	579	431251.20
		D-Edu.Ben.Adv	137	542262.95	D-ZB Life Ass.	317	38900.00	YU-Cushioning A	580	900.00
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	40.00	YZ-Cushioning A	581	4696720.45
		C-NSSA Pension	150	108670.32	YD-Intermarket	329	155600.00	YU-US Net Fund	583	1200.00
		D-MSULA Subs	156	120.00	S-To Date Stand	364	13400.00	YZ-US Net Fund	584	6262293.94
		S-MAB Spouse	159	1.00	BZ-Airtime Ben	378	5520.63	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Member	385	340460.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	S-MA Rte Spouse	386	340460.00	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Child	387	170250.00	YZ-Gross Inc	608	6297999.13
		S-Curr Lve Accr	177	3.50	S-MA Rte Studnt	388	170250.00		630	2096.22
		B-Ordinary Lve	178	88.50	S-MA Rte Oth Ad	389	340460.00		632	1.24
		S-Todate Pensn	181	1611611.44	S-MA Rte Oth Ch	390	170250.00		634	36.44
		S-Todate NSSA	182	756226.36	S-MA Rte Senior	391	340460.00	DZ-PAYE	652	1359452.04
		YC-Pension	185	1027531.66	C-W.C.I.F	392	33120.00	DZ-AIDS LEVY	653	40783.56
		S-Gross Income	248	8025018.01	S-Tot Deducts	249	4040383.96	S-Net Paid	250	3984634.05
EMPLOYEE NO.	103	S-Std Days/Mth	004	30.00	YC-Pension	185	293161.20	J-Pens Dte 1	480	1/1/2000
MUTUMWA, P		S-Std Hours/Mth	005	240.00	YC-Medical Aid	186	1293796.80	J-Pens Dte 2	481	31/12/2005
		S-Rate Monthly	006	977204.00	YN-Med Oth Deps	188	1078128.00	J-Pens Dte 3	482	1/1/2006
		S-Pension Sal	009	977204.00	Y*-NSSA Pension	193	175896.72	J-Pens Dte 4	483	31/12/2008
*** Pay run totals only		S-Med Aid Sal	010	977204.00	YC-NSSA Pension	194	175896.72	J-Pens Dte 5	484	1/1/2009
		S-Service Join	011	283.63	Y*-Basic Earns	198	4919697.60	J-Pens Dte 6	485	31/12/2012
PAY POINT	002	S-Service Payrl	012	283.63	Y*-Gross Paid	200	11181991.54	J-Pens Dte 7	486	1/1/2013
COST CODES		S-Age	013	48.07	Y*-Aids Levy	209	10086.15	B-B/f Ord.Lve	507	37.00
SAV0-24		E-Incentive All	043	5000.00	Y*-Pension	210	254073.04	S-Pension Emp %	510	6.50

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	13	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	T-Days Worked	047	30.00	Y*-Medical Aid	212	323449.20	S-Pension Coy %	511	7.50
CATEGORY	F	E-Salary	048	977204.00	YN-Net Paid	214	1136696.36	D-CBZ LOANS	512	11785.59
SEX	F	E-Cushioning Al	060	390881.60	Y*-Tax Deducted	215	336204.97	B-CBZ LOAN	513	125000.00
OCCUPATION CODE		T-Dys Ordin Lve	072	3.00	Y*-Taxable Inc	216	4489647.84	Y-CBZ LOAN	514	47142.36
TAX AUTHORITY		S-Val Lve Takn	073	97720.40	S-QTD Gross Inc	224	21706904.28	US-Gross Inc.	518	300.00
TAX CODE	S	D-Nyaradzo	090	101059.20	S-QTD Coy Conts	225	2926657.62	US-Net Paid	520	300.00
TAX DEPENDANTS	0	S-Spouse Funerl	094	2.00	S-b/f Rate	229	977204.00	ZW-Gross Inc.	521	1373085.60
TAX CERT ISSUED	No	S-Zim Pens Alw	097	107492.44	S-c/f Rate	230	977204.00	ZW_Total Deduct	522	1248925.77
BIRTH DATE	6/11/1975	Y*-Zim Pens Alw	098	429969.76	S-b/f Gross	231	3272941.51	ZW-Net Paid	525	124159.83
ENGAGE DATE	12/4/2000	S-Joint Med Aid	099	102142.00	S-c/f Gross	232	3100104.48	UE-Covid Allow	528	75.00
		S-Zim Pension	100	107492.44	S-b/f Lve Liab	233	1205218.27	E-Covid Allow	529	431754.72
		Y*-Zim Pension	101	429969.76	S-c/f Lve Liab	234	1205218.27		549	60.22
		D-FML Other Dep	106	340460.00	S-Stds Lvy 6mth	237	6865.43	S-US Net Fund	550	300.00
		D-Salary Advanc	108	390881.60	S-Tax Period No	241	11.00	D-US Net Fund	551	1727018.88
		D-Pension	115	63518.26	YD-Funeral Fund	245	330739.20	S-NSSA INSURABL	555	977204.00
		C-Pension	116	73290.30	S-Std Tax Incme	246	1373085.60	S-NSSA All+Bn	556	5000.00
		D-PAYE	117	102043.63	S-Taxable Incme	247	1265573.16	S-NSSA Bs+Al+Bn	557	977204.00
		D-FML M/Aid	120	102142.00	Y*-Taxed to Per	254	11.00	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	408568.00	YT-Lve DysTaken	256	12.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	3061.31	B-Elderly C Ann	301	187500.00	Y-Joint Med Aid	579	323449.20
		D-MSUNTSA SUBS	148	20.00	S-MA Rte Member	385	340460.00	YU-Cushioning A	580	900.00
		D-NSSA Pension	149	43974.18	S-MA Rte Spouse	386	340460.00	YZ-Cushioning A	581	4696720.45
		C-NSSA Pension	150	43974.18	S-MA Rte Child	387	170250.00	YU-US Net Fund	583	1200.00
		D-MSUSSA	153	5.00	S-MA Rte Studnt	388	170250.00	YZ-US Net Fund	584	6262293.94
		S-MAB Children	160	1.00	S-MA Rte Oth Ad	389	340460.00	YU-Covid Allow	603	300.00
		S-MAB Oth Adult	162	1.00	S-MA Rte Oth Ch	390	170250.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Full	174	26.00	S-MA Rte Senior	391	340460.00	YU-Gross Inc.	607	300.00
		B-Sick @ Half	175	13.00	C-W.C.I.F	392	11237.85	YZ-Gross Inc	608	1373085.60
		S-Lve Entitlmt	176	36.00	Y-Msuntsa Union	399	80.00		630	430.84
		S-Curr Lve Accr	177	3.00	Yd-Zimnat Insur	407	359900.00		632	0.21
		B-Ordinary Lve	178	37.00	Sd-M/Aid Base	429	102142.00		634	13.59
		S-Todate Pensn	181	451556.60	Sc-M/Aid Base	430	408568.00	DZ-PAYE	652	102043.63
		S-Todate NSSA	182	301728.75	D-Zimnat Insura	475	89975.00	DZ-AIDS LEVY	653	3061.31
		S-Gross Income	248	3100104.48	S-Tot Deducts	249	1248925.77	S-Net Paid	250	1851178.71
EMPLOYEE NO.	109	S-Std Days/Mth	004	30.00	Y*-NSSA Pension	193	434681.28	Sc-M/Aid Base	430	953336.00
MUKWEMBI, A		S-Std Hours/Mth	005	240.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 1	480	1/1/2000
		S-Rate Monthly	006	3970211.00	Y*-Basic Earns	198	18738928.40	J-Pens Dte 2	481	31/12/2005
		S-Pension Sal	009	3970211.00	Y*-Gross Paid	200	25048166.78	J-Pens Dte 3	482	1/1/2006
*** Pay run totals only		S-Med Aid Sal	010	3970211.00	Y*-Ben Vehicle	204	208336.00	J-Pens Dte 4	483	31/12/2008
		S-Service Join	011	283.00	Y*-Aids Levy	209	101944.24	J-Pens Dte 5	484	1/1/2009
PAY POINT	001	S-Service Payrl	012	283.00	Y*-Pension	210	1032254.88	J-Pens Dte 6	485	31/12/2012
COST CODES		S-Age	013	56.02	Y*-Medical Aid	212	754722.00	J-Pens Dte 7	486	1/1/2013
KCT0-11		C-VAT on VehBen	021	7812.60	YN-Net Paid	214	10057214.61	S-Elderly C Prd	498	37500.00

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	14	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	S-Coy Car CC's	022	3000.00	Y*-Tax Deducted	215	3398141.46	Y-Elderly C Ytd	499	150000.00
CATEGORY	F	S-Ben Vehicle	023	52084.00	Y*-Taxable Inc	216	18502009.86	B-B/f Ord.Lve	507	10.50
SEX	M	E-Incentive All	043	5000.00	S-QTD Gross Inc	224	45770257.27	S-Pension Emp %	510	6.50
OCCUPATION CODE		T-Days Worked	047	30.00	S-QTD Coy Conts	225	7849467.02	S-Pension Coy %	511	7.50
TAX AUTHORITY		E-Salary	048	3970211.00	S-b/f Rate	229	3970211.00	US-Gross Inc.	518	300.00
TAX CODE	M	E-Cushioning Al	060	1588084.40	S-c/f Rate	230	3970211.00	US-Net Paid	520	300.00
TAX DEPENDANTS	0	D-Nyaradzo	090	209814.00	S-b/f Gross	231	6931622.07	ZW-Gross Inc.	521	5566998.49
TAX CERT ISSUED	No	S-Spouse Funerl	094	1.00	S-c/f Gross	232	7294017.37	ZW_Total Deduct	522	3151161.73
BIRTH DATE	24/11/1967	S-Zim Pens Alw	097	125000.00	S-b/f Lve Liab	233	1389573.85	ZW-Net Paid	525	2415836.76
ENGAGE DATE	1/5/2000	Y*-Zim Pens Alw	098	500000.00	S-c/f Lve Liab	234	1852765.13	UE-Covid Allow	528	75.00
		S-Joint Med Aid	099	238334.00	B-Ann Ordnr lve	236	3.50	E-Covid Allow	529	431754.72
		S-Zim Pension	100	366734.04	S-Stds Lvy 6mth	237	27834.99		549	937.36
		Y*-Zim Pension	101	1466936.16	S-Tax Period No	241	11.00	S-US Net Fund	550	300.00
		D-Salary Advanc	108	1260939.01	YD-Funeral Fund	245	686664.00	D-US Net Fund	551	1727018.88
		D-Pension	115	258063.72	S-Std Tax Incme	246	5615379.40	S-NSSA INSURABL	555	2414896.00
		C-Pension	116	297765.83	S-Taxable Incme	247	5260509.47	S-NSSA All+Bn	556	5000.00
		D-PAYE	117	1043893.87	Y*-Taxed to Per	254	11.00	S-NSSA Bs+Al+Bn	557	3970211.00
		D-FML M/Aid	120	238334.00	YT-Lve DysTaken	256	35.00	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	953336.00	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	31316.81	D-S/Hardship Fu	314	10.00	Y-Joint Med Aid	579	754722.00
		D-NSSA Pension	149	108670.32	YD-Zimnat	328	40.00	YU-Cushioning A	580	900.00
		C-NSSA Pension	150	108670.32	S-To Date Stand	364	3100.00	YZ-Cushioning A	581	4696720.45
		D-MSULA Subs	156	120.00	BZ-Airtime Ben	378	8281.02	YU-US Net Fund	583	1200.00
		S-MAB Spouse	159	1.00	S-MA Rte Member	385	340460.00	YZ-US Net Fund	584	6262293.94
		S-MAB Children	160	3.00	S-MA Rte Spouse	386	340460.00	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Child	387	170250.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	S-MA Rte Studnt	388	170250.00	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Oth Ad	389	340460.00	YZ-Gross Inc	608	5566998.49
		S-Curr Lve Accr	177	3.50	S-MA Rte Oth Ch	390	170250.00		630	1582.55
		B-Ordinary Lve	178	14.00	S-MA Rte Senior	391	340460.00		632	1.24
		S-Todate Pensn	181	1824744.71	C-W.C.I.F	392	45657.43		634	31.81
		S-Todate NSSA	182	782774.11	EZ-Airtime All	394	3703.09	DZ-PAYE	652	1043893.87
		YC-Pension	185	1191063.32	Y-Msula Union	400	480.00	DZ-AIDS LEVY	653	31316.81
		YC-Medical Aid	186	3018888.00	Sd-M/Aid Base	429	238334.00			
		S-Gross Income	248	7294017.37	S-Tot Deducts	249	3151161.73	S-Net Paid	250	4142855.64
EMPLOYEE NO.	113	S-Std Days/Mth	004	30.00	Y*-Basic Earns	198	19053684.96	J-Pens Dte 1	480	1/1/2000
CHIRASHA, V		S-Std Hours/Mth	005	240.00	Y*-Gross Paid	200	25315978.90	J-Pens Dte 2	481	31/12/2005
		S-Rate Monthly	006	3717161.00	Y*-Aids Levy	209	110062.92	J-Pens Dte 3	482	1/1/2006
		S-Pension Sal	009	3717161.00	Y*-Pension	210	966461.88	J-Pens Dte 4	483	31/12/2008
*** Pay run totals only		S-Med Aid Sal	010	3717161.00	Y*-Medical Aid	212	539074.80	J-Pens Dte 5	484	1/1/2009
		S-Service Join	011	283.47	YN-Net Paid	214	10231381.91	J-Pens Dte 6	485	31/12/2012
PAY POINT	001	S-Service Payrl	012	283.47	Y*-Tax Deducted	215	3668763.84	J-Pens Dte 7	486	1/1/2013
COST CODES		S-Age	013	54.13	Y*-Taxable Inc	216	18553204.96	B-B/f Ord.Lve	507	7.50
DHS0-11		E-Incentive All	043	5000.00	S-QTD Gross Inc	224	45543970.28	S-Pension Emp %	510	6.50

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PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	T-Days Worked	047	30.00	S-QTD Coy Conts	225	6432557.97	S-Pension Coy %	511	7.50
CATEGORY	F	E-Salary	048	3717161.00	S-b/f Rate	229	3717161.00	US-CBZ LOAN	516	100.00
SEX	F	E-Cushioning Al	060	1486864.40	S-c/f Rate	230	3717161.00	US-Gross Inc.	518	300.00
OCCUPATION CODE		D-Nyaradzo	090	296208.00	S-b/f Gross	231	6991283.63	US-Total Deduct	519	100.00
TAX AUTHORITY		S-Spouse Funerl	094	5.00	S-c/f Gross	232	7314429.40	US-Net Paid	520	200.00
TAX CODE	M	S-Zim Pens Alw	097	125000.00	S-b/f Lve Liab	233	929290.25	ZW-Gross Inc.	521	5587410.52
TAX DEPENDANTS	0	Y*-Zim Pens Alw	098	500000.00	S-c/f Lve Liab	234	1362959.03	ZW_Total Deduct	522	3136037.42
TAX CERT ISSUED	No	S-Joint Med Aid	099	170234.00	B-Ann Ordnr lve	236	3.50	ZW-Net Paid	525	2451373.10
BIRTH DATE	15/10/1969	S-Zim Pension	100	350285.79	S-Stds Lvy 6mth	237	27937.05	UE-Covid Allow	528	75.00
ENGAGE DATE	17/4/2000	Y*-Zim Pension	101	1401143.16	S-Tax Period No	241	11.00	E-Covid Allow	529	431754.72
		D-Salary Advanc	108	1180570.33	YD-Funeral Fund	245	969408.00		549	736.29
		D-Pension	115	241615.47	S-Std Tax Incme	246	5587410.52	S-US Net Fund	550	300.00
		C-Pension	116	278787.08	S-Taxable Incme	247	5237004.73	D-US Net Fund	551	1727018.88
		D-PAYE	117	1105455.63	Y*-Taxed to Per	254	11.00	S-NSSA INSURABL	555	2414896.00
		D-FML M/Aid	120	170234.00	YT-Lve DysTaken	256	50.00	S-NSSA All+Bn	556	5000.00
		C-FML M/Aid	121	680936.00	B-Creative CR	287	0.01	S-NSSA Bs+Al+Bn	557	3717161.00
		D-Aids Levy	122	33163.67	B-Elderly C Ann	301	187500.00	UE-Cushioning A	559	225.00
		D-NSSA Pension	149	108670.32	S-To Date Stand	364	7700.00	E-Cushioning Al	560	1295264.16
		C-NSSA Pension	150	108670.32	S-MA Rte Member	385	340460.00	Y-Joint Med Aid	579	539074.80
		D-MSULA Subs	156	120.00	S-MA Rte Spouse	386	340460.00	YU-Cushioning A	580	900.00
		S-MAB Spouse	159	1.00	S-MA Rte Child	387	170250.00	YZ-Cushioning A	581	4696720.45
		S-MAB Children	160	1.00	S-MA Rte Studnt	388	170250.00	YU-US Net Fund	583	1200.00
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ad	389	340460.00	YZ-US Net Fund	584	6262293.94
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ch	390	170250.00	YU-Covid Allow	603	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Senior	391	340460.00	YZ-Covid Allow	604	1565573.49
		S-Curr Lve Accr	177	3.50	C-W.C.I.F	392	42747.35	YU-Gross Inc.	607	300.00
		B-Ordinary Lve	178	11.00	Y-Markers Allo	398	185930.20	YZ-Gross Inc	608	5587410.52
		S-Todate Pensn	181	1730318.68	Y-Msula Union	400	480.00		630	1483.96
		S-Todate NSSA	182	776646.49	YN-MarkersGweru	403	185930.20		632	1.24
		YC-Pension	185	1115148.32	E-Admin All	419	371716.12		634	31.81
		YC-Medical Aid	186	2156299.20	E-Telephone All	420	6669.00	DZ-PAYE	652	1105455.63
		Y*-NSSA Pension	193	434681.28	Sd-M/Aid Base	429	170234.00	DZ-AIDS LEVY	653	33163.67
		YC-NSSA Pension	194	434681.28	Sc-M/Aid Base	430	680936.00			
		S-Gross Income	248	7314429.40	S-Tot Deducts	249	3711710.38	S-Net Paid	250	3602719.02
EMPLOYEE NO.	138	S-Std Days/Mth	004	30.00	Y*-Tax Deducted	215	4075877.90	J-Pens Dte 3	482	1/1/2006
MULEYA, E		S-Std Hours/Mth	005	240.00	Y*-Taxable Inc	216	20112302.31	J-Pens Dte 4	483	31/12/2008
		S-Rate Monthly	006	3717161.00	S-QTD Gross Inc	224	46952494.81	J-Pens Dte 5	484	1/1/2009
		S-Med Aid Sal	010	3717161.00	S-QTD Coy Conts	225	2183281.02	J-Pens Dte 6	485	31/12/2012
*** Pay run totals only		S-Service Join	011	282.00	S-b/f Rate	229	3717161.00	J-Pens Dte 7	486	1/1/2013
		S-Service Payrl	012	282.00	S-c/f Rate	230	3717161.00	S-Elderly C Prd	498	37500.00
PAY POINT	001	S-Age	013	65.42	S-b/f Gross	231	7204324.58	Y-Elderly C Ytd	499	150000.00
COST CODES		C-VAT on VehBen	021	7812.60	S-c/f Gross	232	8055167.19	B-B/f Ord.Lve	507	52.50
KCH0-11		S-Coy Car CC's	022	2500.00	S-b/f Lve Liab	233	6505031.75	S-Pension Emp %	510	6.50

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PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	S-Ben Vehicle	023	52084.00	S-c/f Lve Liab	234	6938700.53	S-Pension Coy %	511	7.50
CATEGORY	F	E-Fuel All	038	474930.19	B-Ann Ordnr lve	236	3.50	D-CBZ LOANS	512	30310.83
SEX	F	E-Wardens Allow	040	287836.48	S-Stds Lvy 6mth	237	31640.74	B-CBZ LOAN	513	350000.00
OCCUPATION CODE		E-Incentive All	043	5000.00	S-Tax Period No	241	11.00	Y-CBZ LOAN	514	121243.32
TAX AUTHORITY		T-Days Worked	047	30.00	YD-Funeral Fund	245	403920.00	US-Gross Inc.	518	300.00
TAX CODE	M	E-Salary	048	3717161.00	S-Std Tax Incme	246	6378146.07	US-Net Paid	520	300.00
TAX DEPENDANTS	0	E-Acting Allow	050	253050.00	S-Taxable Incme	247	6384777.65	ZW-Gross Inc.	521	6328148.31
TAX CERT ISSUED	No	E-Cushioning Al	060	1588084.40	Y*-Taxed to Per	254	11.00	ZW_Total Deduct	522	3653743.48
BIRTH DATE	29/6/1958	D-Nyaradzo	090	123420.00	YT-Lve DysTaken	256	13.00	ZW-Net Paid	525	2674404.83
ENGAGE DATE	1/6/2000	S-Joint Med Aid	099	68092.00	B-Elderly C Ann	301	187500.00	UE-Covid Allow	528	75.00
		D-Salary Advanc	108	1735869.20	D-S/Hardship Fu	314	10.00	E-Covid Allow	529	431754.72
		D-PAYE	117	1355263.54	D-ZB Life Ass.	317	300000.00		549	608.07
		D-FML M/Aid	120	68092.00	YD-Zimnat	328	40.00	S-US Net Fund	550	300.00
		C-FML M/Aid	121	272368.00	YD-Intermarket	329	555000.00	D-US Net Fund	551	1727018.88
		D-Aids Levy	122	40657.91	S-To Date Stand	364	3000.00	UE-Cushioning A	559	225.00
		D-MSULA Subs	156	120.00	BZ-Airtime Ben	378	4665.34	E-Cushioning Al	560	1295264.16
		B-Sick @ Full	174	26.00	S-MA Rte Member	385	340460.00	Y-Joint Med Aid	579	215625.60
		B-Sick @ Half	175	13.00	S-MA Rte Spouse	386	340460.00	YU-Cushioning A	580	900.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Child	387	170250.00	YZ-Cushioning A	581	4696720.45
		S-Curr Lve Accr	177	3.50	S-MA Rte Studnt	388	170250.00	YU-US Net Fund	583	1200.00
		B-Ordinary Lve	178	56.00	S-MA Rte Oth Ad	389	340460.00	YZ-US Net Fund	584	6262293.94
		S-Todate Pensn	181	488386.49	S-MA Rte Oth Ch	390	170250.00	YU-Covid Allow	603	300.00
		S-Todate NSSA	182	203644.67	S-MA Rte Senior	391	340460.00	YZ-Covid Allow	604	1565573.49
		YC-Medical Aid	186	862502.40	C-W.C.I.F	392	42747.35	YU-Gross Inc.	607	300.00
		Y*-Basic Earns	198	20034262.36	EZ-Airtime All	394	2086.24	YZ-Gross Inc	608	6328148.31
		Y*-Gross Paid	200	26318326.91	Y-Msula Union	400	480.00		630	1627.76
		Y*-Ben Vehicle	204	52084.00	Sd-M/Aid Base	429	68092.00		632	1.24
		Y*-Aids Levy	209	122276.34	Sc-M/Aid Base	430	272368.00		634	8.96
		Y*-Medical Aid	212	215625.60	J-Pens Dte 1	480	1/1/2000	DZ-PAYE	652	1355263.54
		YN-Net Paid	214	11547638.06	J-Pens Dte 2	481	31/12/2005	DZ-AIDS LEVY	653	40657.91
		S-Gross Income	248	8055167.19	S-Tot Deducts	249	3653743.48	S-Net Paid	250	4401423.71
EMPLOYEE NO.	165	S-Std Days/Mth	004	30.00	Y*-NSSA Pension	193	434681.28	J-Pens Dte 5	484	1/1/2009
MASUKU, S		S-Std Hours/Mth	005	240.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 6	485	31/12/2012
		S-Rate Monthly	006	3717161.00	Y*-Basic Earns	198	17575508.40	J-Pens Dte 7	486	1/1/2013
		S-Pension Sal	009	3717161.00	Y*-Gross Paid	200	23894140.50	S-Elderly C Prd	498	37500.00
*** Pay run totals only		S-Med Aid Sal	010	3717161.00	Y*-Ben Vehicle	204	208336.00	Y-Elderly C Ytd	499	150000.00
		S-Service Join	011	280.00	Y*-Aids Levy	209	96633.78	B-B/f Ord.Lve	507	53.00
PAY POINT	002	S-Service Payrl	012	280.00	Y*-Pension	210	966461.88	S-Pension Emp %	510	6.50
COST CODES		S-Age	013	57.89	Y*-Medical Aid	212	539074.80	S-Pension Coy %	511	7.50
SAVO-22		C-VAT on VehBen	021	7812.60	YN-Net Paid	214	8742012.51	D-CBZ LOANS	512	96483.62
		S-Coy Car CC's	022	2200.00	Y*-Tax Deducted	215	3221125.92	B-CBZ LOAN	513	1000000.00
PAYMENT METHOD	Multiple	S-Ben Vehicle	023	52084.00	Y*-Taxable Inc	216	17362653.27	Y-CBZ LOAN	514	385934.48
CATEGORY	F	E-Incentive All	043	5000.00	S-QTD Gross Inc	224	42779278.31	US-CBZ LOAN	516	120.00
SEX	F	T-Days Worked	047	30.00	S-QTD Coy Conts	225	6322023.53	US-Gross Inc.	518	300.00
OCCUPATION CODE		E-Salary	048	3717161.00	S-b/f Rate	229	3717161.00	US-Total Deduct	519	136.74
TAX AUTHORITY		E-Cushioning Al	060	1486864.40	S-c/f Rate	230	3717161.00	US-Net Paid	520	163.26
TAX CODE	M	S-Spouse Funerl	094	4.00	S-b/f Gross	231	6628159.99	ZW-Gross Inc.	521	5219109.58
TAX DEPENDANTS	0	S-Zim Pens Alw	097	125000.00	S-c/f Gross	232	6946128.46	ZW_Total Deduct	522	3162454.74
TAX CERT ISSUED	No	Y*-Zim Pens Alw	098	500000.00	S-b/f Lve Liab	233	6566984.43	ZW-Net Paid	525	2056654.84
BIRTH DATE	12/1/1966	S-Joint Med Aid	099	170234.00	S-c/f Lve Liab	234	6938700.53	UE-Covid Allow	528	75.00
ENGAGE DATE	1/8/2000	S-Zim Pension	100	350285.79	B-Ann Ordnr lve	236	3.00	E-Covid Allow	529	431754.72
		Y*-Zim Pension	101	1401143.16	S-Stds Lvy 6mth	237	26095.55		549	579.90
		D-FML Other Dep	106	340460.00	S-Tax Period No	241	11.00	S-US Net Fund	550	300.00
		D-Salary Advanc	108	1180570.33	S-Std Tax Incme	246	5261109.40	D-US Net Fund	551	1727018.88

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	17	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024	PERIOD-DATE		30/11/2023	ADJ	0		
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
		-----	----	-----	-----	----	-----	-----	----	-----
		D-Pension	115	241615.47	S-Taxable Incme	247	4943438.50	S-NSSA INSURABL	555	2414896.00
		C-Pension	116	278787.08	Y*-Taxed to Per	254	11.00	S-NSSA All+Bn	556	5000.00
		D-PAYE	117	994564.08	YT-Lve DysTaken	256	6.00	S-NSSA Bs+Al+Bn	557	3717161.00
		D-FML M/Aid	120	170234.00	B-Elderly C Ann	301	187500.00	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	680936.00	S-To Date Stand	364	4100.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	29836.92	BZ-Airtime Ben	378	22550.71	S-US OM Funeral	578	16.74
		D-MSUNTSA SUBS	148	20.00	S-MA Rte Member	385	340460.00	Y-Joint Med Aid	579	539074.80
		D-NSSA Pension	149	108670.32	S-MA Rte Spouse	386	340460.00	YU-Cushioning A	580	900.00
		C-NSSA Pension	150	108670.32	S-MA Rte Child	387	170250.00	YZ-Cushioning A	581	4696720.45
		S-MAB Spouse	159	1.00	S-MA Rte Studnt	388	170250.00	YU-US Net Fund	583	1200.00
		S-MAB Children	160	1.00	S-MA Rte Oth Ad	389	340460.00	YZ-US Net Fund	584	6262293.94
		S-MAB Oth Adult	162	1.00	S-MA Rte Oth Ch	390	170250.00	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Senior	391	340460.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	C-W.C.I.F	392	42747.35	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	36.00	EZ-Airtime All	394	10084.18	YZ-Gross Inc	608	5219109.58
		S-Curr Lve Accr	177	3.00	Y-Msuntsa Union	399	80.00		630	1485.03
		B-Ordinary Lve	178	56.00	Sd-M/Aid Base	429	170234.00		632	0.21
		S-Todate Pensn	181	1724260.54	Sc-M/Aid Base	430	680936.00		634	22.55
		S-Todate NSSA	182	776604.49	J-Pens Dte 1	480	1/1/2000	DZ-PAYE	652	994564.08
		YC-Pension	185	1115148.32	J-Pens Dte 2	481	31/12/2005	DZ-AIDS LEVY	653	29836.92
		YC-Medical Aid	186	2156299.20	J-Pens Dte 3	482	1/1/2006			
		YN-Med Oth Deps	188	1078128.00	J-Pens Dte 4	483	31/12/2008			
		S-Gross Income	248	6946128.46	S-Tot Deducts	249	3949629.95	S-Net Paid	250	2996498.51
EMPLOYEE NO.	197	S-Std Days/Mth	004	30.00	S-Todate NSSA	182	770159.83	J-Pens Dte 5	484	1/1/2009
MAKUVARO, V		S-Std Hours/Mth	005	240.00	YC-Pension	185	1042683.92	J-Pens Dte 6	485	31/12/2012
		S-Rate Monthly	006	3475613.00	Y*-NSSA Pension	193	434681.28	J-Pens Dte 7	486	1/1/2013
		S-Pension Sal	009	3475613.00	YC-NSSA Pension	194	434681.28	S-Elderly C Prd	498	37500.00
*** Pay run totals only		S-Med Aid Sal	010	3475613.00	Y*-Basic Earns	198	18274042.57	Y-Elderly C Ytd	499	150000.00
		S-Service Join	011	279.00	Y*-Gross Paid	200	31910811.93	B-B/f Ord.Lve	507	84.50
PAY POINT	001	S-Service Payrl	012	279.00	Y*-Aids Levy	209	170832.34	S-Pension Emp %	510	6.50
COST CODES		S-Age	013	59.16	Y*-Pension	210	903659.40	S-Pension Coy %	511	7.50
CCA0-11		E-Education Ben	031	2323984.05	YN-Net Paid	214	7462882.03	US-Gross Inc.	518	300.00
		E-Fuel All	038	189972.08	Y*-Tax Deducted	215	5694411.40	US-Net Paid	520	300.00
PAYMENT METHOD	Multiple	E-Incentive All	043	5000.00	Y*-Taxable Inc	216	25148037.99	ZW-Gross Inc.	521	7722981.53
CATEGORY	F	T-Days Worked	047	30.00	S-QTD Gross Inc	224	52553362.29	ZW_Total Deduct	522	6261853.44
SEX	F	E-Salary	048	3475613.00	S-QTD Coy Conts	225	2643440.45	ZW-Net Paid	525	1461128.09
OCCUPATION CODE		E-Acting Allow	050	241548.00	S-b/f Rate	229	3475613.00	UE-Covid Allow	528	75.00
TAX AUTHORITY		E-Cushioning Al	060	1486864.40	S-c/f Rate	230	3475613.00	E-Covid Allow	529	431754.72
TAX CODE	M	D-Nyaradzo	090	361257.60	S-b/f Gross	231	9122863.69		549	608.07
TAX DEPENDANTS	0	S-Spouse Funerl	094	2.00	S-c/f Gross	232	9450000.41	S-US Net Fund	550	300.00
TAX CERT ISSUED	No	S-Child Funeral	095	5.00	S-b/f Lve Liab	233	9789643.28	D-US Net Fund	551	1727018.88
BIRTH DATE	5/10/1964	S-Zim Pens Alw	097	125000.00	S-c/f Lve Liab	234	10195131.47	S-NSSA INSURABL	555	2414896.00
ENGAGE DATE	1/9/2000	Y*-Zim Pens Alw	098	500000.00	B-Ann Ordnr lve	236	3.50	S-NSSA All+Bn	556	246548.00
		S-Zim Pension	100	334585.17	S-Stds Lvy 6mth	237	38614.91	S-NSSA Bs+Al+Bn	557	3475613.00
		Y*-Zim Pension	101	1338340.68	S-Tax Period No	241	11.00	UE-Cushioning A	559	225.00
		D-Salary Advanc	108	1370542.41	YD-Funeral Fund	245	1182297.60	E-Cushioning Al	560	1295264.16
		D-Pension	115	225914.85	S-Std Tax Incme	246	7722981.53	YU-Cushioning A	580	900.00
		C-Pension	116	260670.98	S-Taxable Incme	247	7388276.36	YZ-Cushioning A	581	4696720.45
		D-PAYE	117	1816858.46	Y*-Taxed to Per	254	11.00	YU-US Net Fund	583	1200.00
		D-Aids Levy	122	54505.75	Y*-Ben Educatn	255	6971952.15	YZ-US Net Fund	584	6262293.94
		D-Edu.Ben.Adv	137	2323984.05	B-Elderly C Ann	301	187500.00	YU-US Sundry	589	10.00
		D-NSSA Pension	149	108670.32	C-W.C.I.F	392	39969.55	YU-Covid Allow	603	300.00
		C-NSSA Pension	150	108670.32	Y-Markers Allo	398	110594.56	YZ-Covid Allow	604	1565573.49
		D-MSULA Subs	156	120.00	Y-Msula Union	400	480.00	YU-Gross Inc.	607	300.00

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	18	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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		B-Sick @ Full	174	26.00	YN-MarkersGweru	403	110594.56	YZ-Gross Inc	608	7722981.53
		B-Sick @ Half	175	13.00	Y-Sitting Allow	478	295480.74		630	1702.46
		S-Lve Entitlmnt	176	42.00	J-Pens Dte 1	480	1/1/2000		632	1.24
		S-Curr Lve Accr	177	3.50	J-Pens Dte 2	481	31/12/2005	DZ-PAYE	652	1816858.46
		B-Ordinary Lve	178	88.00	J-Pens Dte 3	482	1/1/2006	DZ-AIDS LEVY	653	54505.75
		S-Todate Pensn	181	1614780.79	J-Pens Dte 4	483	31/12/2008			
		S-Gross Income	248	9450000.41	S-Tot Deducts	249	6261853.44	S-Net Paid	250	3188146.97
EMPLOYEE NO.	200	S-Std Days/Mth	004	30.00	Y*-Taxable Inc	216	13891520.00	J-Pens Dte 5	484	1/1/2009
CHIVIZHE, J B		S-Std Hours/Mth	005	240.00	S-QTD Gross Inc	224	36473854.69	J-Pens Dte 6	485	31/12/2012
		S-Rate Monthly	006	2880000.00	S-QTD Coy Conts	225	2816961.91	J-Pens Dte 7	486	1/1/2013
		S-Med Aid Sal	010	2880000.00	S-b/f Rate	229	2880000.00	S-Elderly C Prd	498	37500.00
*** Pay run totals only		S-Service Join	011	278.00	S-c/f Rate	230	2880000.00	Y-Elderly C Ytd	499	150000.00
		S-Service Payrl	012	278.00	S-b/f Gross	231	5775737.51	B-B/f Ord.Lve	507	40.00
PAY POINT	001	S-Age	013	75.94	S-c/f Gross	232	5764018.88	US-Gross Inc.	518	300.00
COST CODES		E-Incentive All	043	5000.00	S-b/f Lve Liab	233	3840000.00	US-Net Paid	520	300.00
CAA0-11		T-Days Worked	047	30.00	S-c/f Lve Liab	234	4176000.00	ZW-Gross Inc.	521	4037000.00
		E-Salary	048	2880000.00	B-Ann Ordnr lve	236	3.50	ZW_Total Deduct	522	1924898.84
PAYMENT METHOD	Multiple	E-Cushioning Al	060	1152000.00	S-Stds Lvy 6mth	237	20185.00	ZW-Net Paid	525	2112101.16
CATEGORY	F	D-Nyaradzo	090	123420.00	S-Tax Period No	241	11.00	UE-Covid Allow	528	75.00
SEX	M	S-Joint Med Aid	099	136184.00	YD-Funeral Fund	245	403920.00	E-Covid Allow	529	431754.72
OCCUPATION CODE		D-Salary Advanc	108	914688.00	S-Std Tax Incme	246	4037000.00		549	286.55
TAX AUTHORITY		D-PAYE	117	728628.00	S-Taxable Incme	247	4036880.00	S-US Net Fund	550	300.00
TAX CODE	M	D-FML M/Aid	120	136184.00	Y*-Taxed to Per	254	11.00	D-US Net Fund	551	1727018.88
TAX DEPENDANTS	0	C-FML M/Aid	121	544736.00	YT-Lve DysTaken	256	35.00	UE-Cushioning A	559	225.00
TAX CERT ISSUED No		D-Aids Levy	122	21858.84	B-Elderly C Ann	301	187500.00	E-Cushioning Al	560	1295264.16
BIRTH DATE	23/12/1947	D-MSULA Subs	156	120.00	S-To Date Stand	364	9500.00	Y-Joint Med Aid	579	431251.20
ENGAGE DATE	1/10/2000	S-MAB Spouse	159	1.00	S-MA Rte Member	385	340460.00	YU-Cushioning A	580	900.00
		B-Sick @ Full	174	26.00	S-MA Rte Spouse	386	340460.00	YZ-Cushioning A	581	4696720.45
		B-Sick @ Half	175	13.00	S-MA Rte Child	387	170250.00	YU-US Net Fund	583	1200.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Studnt	388	170250.00	YZ-US Net Fund	584	6262293.94
		S-Curr Lve Accr	177	3.50	S-MA Rte Oth Ad	389	340460.00	YU-Covid Allow	603	300.00
		B-Ordinary Lve	178	43.50	S-MA Rte Oth Ch	390	170250.00	YZ-Covid Allow	604	1565573.49
		S-Todate Pensn	181	3286.45	S-MA Rte Senior	391	340460.00	YU-Gross Inc.	607	300.00
		S-Todate NSSA	182	325.20	C-W.C.I.F	392	33120.00	YZ-Gross Inc	608	4037000.00
		YC-Medical Aid	186	1725004.80	Y-Msula Union	400	480.00		630	1161.35
		Y*-Basic Earns	198	13892000.00	Sd-M/Aid Base	429	136184.00		632	1.24
		Y*-Gross Paid	200	20154293.94	Sc-M/Aid Base	430	544736.00		634	17.91
		Y*-Aids Levy	209	72217.63	J-Pens Dte 1	480	1/1/2000	DZ-PAYE	652	728628.00
		Y*-Medical Aid	212	431251.20	J-Pens Dte 2	481	31/12/2005	DZ-AIDS LEVY	653	21858.84
		YN-Net Paid	214	8709388.77	J-Pens Dte 3	482	1/1/2006			
		Y*-Tax Deducted	215	2407254.40	J-Pens Dte 4	483	31/12/2008			
		S-Gross Income	248	5764018.88	S-Tot Deducts	249	1924898.84	S-Net Paid	250	3839120.04
EMPLOYEE NO.	202	S-Std Days/Mth	004	30.00	Y*-NSSA Pension	193	434681.28	J-Pens Dte 1	480	1/1/2000
MUPEMHI, S		S-Std Hours/Mth	005	240.00	YC-NSSA Pension	194	434681.28	J-Pens Dte 2	481	31/12/2005
		S-Rate Monthly	006	3475613.00	Y*-Basic Earns	198	16758781.29	J-Pens Dte 3	482	1/1/2006
		S-Pension Sal	009	3475613.00	Y*-Gross Paid	200	23021075.23	J-Pens Dte 4	483	31/12/2008
*** Pay run totals only		S-Med Aid Sal	010	3475613.00	Y*-Aids Levy	209	92850.81	J-Pens Dte 5	484	1/1/2009
		S-Service Join	011	277.73	Y*-Pension	210	903659.40	J-Pens Dte 6	485	31/12/2012
PAY POINT	001	S-Service Payrl	012	277.73	Y*-Medical Aid	212	539096.40	J-Pens Dte 7	486	1/1/2013
COST CODES		S-Age	013	54.87	YN-Net Paid	214	8154283.59	B-B/f Ord.Lve	507	73.50
EAA0-11		E-Incentive All	043	5000.00	Y*-Tax Deducted	215	3095027.12	S-Pension Emp %	510	6.50

PAY007/	51.64	[Creative HR Support and Test License] [Midlands S						PAGE	19	
PAYROLL	1	*** PAYROLL REGISTER ***						TIME	23:03	
RUN-NO	11							FILE	R	
PERIOD	11	SYSTEM-DATE	18/1/2024			PERIOD-DATE	30/11/2023	ADJ	0	
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		INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT	INTERPRETATION	CODE	AMOUNT
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PAYMENT METHOD	Multiple	T-Days Worked	047	30.00	Y*-Taxable Inc	216	16258301.29	S-Pension Coy %	511	7.50
CATEGORY	F	E-Salary	048	3475613.00	S-QTD Gross Inc	224	42057161.43	US-Gross Inc.	518	300.00
SEX	M	E-Cushioning Al	060	1390245.20	S-QTD Coy Conts	225	6155508.29	US-Net Paid	520	300.00
OCCUPATION CODE		D-Nyaradzo	090	123420.00	S-b/f Rate	229	3475613.00	ZW-Gross Inc.	521	4870858.20
TAX AUTHORITY		S-Zim Pens Alw	097	125000.00	S-c/f Rate	230	3475613.00	ZW_Total Deduct	522	3026784.81
TAX CODE	M	Y*-Zim Pens Alw	098	500000.00	S-b/f Gross	231	6371350.51	ZW-Net Paid	525	1844073.39
TAX DEPENDANTS	0	S-Joint Med Aid	099	170242.00	S-c/f Gross	232	6597877.08	UE-Covid Allow	528	75.00
TAX CERT ISSUED	No	S-Zim Pension	100	334585.17	S-b/f Lve Liab	233	8515251.85	E-Covid Allow	529	431754.72
BIRTH DATE	18/1/1969	Y*-Zim Pension	101	1338340.68	S-c/f Lve Liab	234	8920740.03		549	673.15
ENGAGE DATE	9/10/2000	D-FML Other Dep	106	340460.00	B-Ann Ordnr lve	236	3.50	S-US Net Fund	550	300.00
		D-Salary Advanc	108	1103854.69	S-Stds Lvy 6mth	237	24354.29	D-US Net Fund	551	1727018.88
		D-Pension	115	225914.85	S-Tax Period No	241	11.00	S-NSSA INSURABL	555	2414896.00
		C-Pension	116	260670.98	YD-Funeral Fund	245	403920.00	S-NSSA All+Bn	556	5000.00
		D-PAYE	117	926313.55	S-Std Tax Incme	246	4870858.20	S-NSSA Bs+Al+Bn	557	3475613.00
		D-FML M/Aid	120	170242.00	S-Taxable Incme	247	4536153.03	UE-Cushioning A	559	225.00
		C-FML M/Aid	121	680968.00	Y*-Taxed to Per	254	11.00	E-Cushioning Al	560	1295264.16
		D-Aids Levy	122	27789.40	B-Elderly C Ann	301	187500.00	Y-Joint Med Aid	579	539096.40
		D-NSSA Pension	149	108670.32	S-To Date Stand	364	3300.00	YU-Cushioning A	580	900.00
		C-NSSA Pension	150	108670.32	S-MA Rte Member	385	340460.00	YZ-Cushioning A	581	4696720.45
		D-MSULA Subs	156	120.00	S-MA Rte Spouse	386	340460.00	YU-US Net Fund	583	1200.00
		S-MAB Children	160	3.00	S-MA Rte Child	387	170250.00	YZ-US Net Fund	584	6262293.94
		S-MAB OthAdult2	164	1.00	S-MA Rte Studnt	388	170250.00	YU-Covid Allow	603	300.00
		B-Sick @ Full	174	26.00	S-MA Rte Oth Ad	389	340460.00	YZ-Covid Allow	604	1565573.49
		B-Sick @ Half	175	13.00	S-MA Rte Oth Ch	390	170250.00	YU-Gross Inc.	607	300.00
		S-Lve Entitlmnt	176	42.00	S-MA Rte Senior	391	340460.00	YZ-Gross Inc	608	4870858.20
		S-Curr Lve Accr	177	3.50	C-W.C.I.F	392	39969.55		630	1390.87
		B-Ordinary Lve	178	77.00	Y-Markers Allo	398	109370.71		632	1.24
		S-Todate Pensn	181	1623773.80	Y-Msula Union	400	480.00		634	22.85
		S-Todate NSSA	182	770317.03	YN-MarkersGweru	403	109370.71	DZ-PAYE	652	926313.55
		YC-Pension	185	1042683.92	YN-Markers Hre	405	136713.38	DZ-AIDS LEVY	653	27789.40
		YC-Medical Aid	186	2156385.60	Sd-M/Aid Base	429	170242.00			
		YN-Med Oth Deps	188	1078128.00	Sc-M/Aid Base	430	680968.00			
		S-Gross Income	248	6597877.08	S-Tot Deducts	249	3026784.81	S-Net Paid	250	3571092.27
EMPLOYEE NO.	221	S-Std Days/Mth	004	30.00	YN-Net Paid	214	232037.49	J-Pens Dte 3	482	1/1/2006
MPOFU, M		S-Std Hours/Mth	005	240.00	Y*-Tax Deducted	215	173091.16	J-Pens Dte 4	483	31/12/2008
		S-Service Join	011	266.00	Y*-Taxable Inc	216	865455.81	J-Pens Dte 5	484	1/1/2009
		S-Service Payrl	012	266.00	S-QTD Gross Inc	224	9238197.33	J-Pens Dte 6	485	31/12/2012
*** Pay run totals only		S-Age	013	68.43	S-QTD Coy Conts	225	55251.90	J-Pens Dte 7	486	1/1/2013
		S-Discharge Per	014	4.00	S-b/f Rate	229	298433.00	S-Elderly C Prd	498	37500.00
PAY POINT	002	E-Gratuity All	039	537179.40	S-c/f Gross	232	865455.81	Y-Elderly C Ytd	499	150000.00
COST CODES		T-Days Worked	047	30.00	S-b/f Lve Liab	233	477492.80	B-B/f Ord.Lve	507	51.00
SSA0-22		E-Pay CILL Taxd	076	328276.41	S-Stds Lvy 6mth	237	4327.28	S-Pension Emp %	510	6.50
		D-Nyaradzo	090	263320.20	S-Tax Period No	241	11.00	S-Pension Coy %	511	7.50
PAYMENT METHOD	Multiple	D-Salary Advanc	108	191814.23	YD-Funeral Fund	245	263320.20	ZW-Gross Inc.	521	865455.81
CATEGORY	F	D-PAYE	117	173091.16	S-Std Tax Incme	246	865455.81	ZW_Total Deduct	522	633418.32
SEX	M	D-Aids Levy	122	5192.73	S-Taxable Incme	247	865455.81	ZW-Net Paid	525	232037.49
OCCUPATION CODE		B-Sick @ Full	174	26.00	S-Marginal Tax	251	173091.16		549	19.43
TAX AUTHORITY		B-Sick @ Half	175	13.00	Y*-Marginal Tax	252	173091.16	YZ-Gross Inc	608	865455.81
TAX CODE	M	S-Lve Entitlmnt	176	30.00	Y*-Taxed to Per	254	11.00		630	692.61
TAX DEPENDANTS	0	B-Ordinary Lve	178	51.00	Y*-Irreg Earns	295	865455.81		632	0.21
TAX CERT ISSUED	No	S-Todate Pensn	181	28729.44	B-Elderly C Ann	301	187500.00		634	36.23
BIRTH DATE	26/6/1955	S-Todate NSSA	182	2408.40	S-To Date Stand	364	13400.00	DZ-PAYE	652	173091.16
ENGAGE DATE	1/10/2001	Y*-Gross Paid	200	865455.81	Y-Gratuity	406	537179.40	DZ-AIDS LEVY	653	5192.73
		Y*-Cash in Lieu	206	328276.41	J-Pens Dte 1	480	1/1/2000			